

Implementation of clarifications of All India Council for Technical Education, New Delhi vide Notifications dated 04.01.2016, 09.06.2016, AICTE Public Notice dated 22.03.2019 and AICTE Notifications dated 20.05.2020 (6th CPC and 7th CPC) And Corrigendum to GR dated 11.09.2019 (Degree) & (Diploma), 20.08.2010 and 17.10.2015

**Government of Maharashtra
Higher and Technical Education Department
Government Resolution No. MISC 1111/28/16/TE-2,
Mantralaya Annex, Mumbai – 400032
Date- 03rd June, 2022**

Read –

- 1) AICTE Notification No. F.No. 37-3/Legal/2010, dated 05.03.2010 (Degree)
- 2) AICTE Notification No. F.No. 37-3/Legal/2010, dated 05.03.2010 (Diploma)
- 3) Government Resolution No. SPC-2010/(34/10)/TE-2, dated 20.08.2010
- 4) Government Resolution No. RR-2010/(264/10)/TE-2, dated 10.09.2012
- 5) AICTE Notification No. F.No. 37-3/Legal/AICTE/2012, dated 08.11.2012 (Degree)
- 6) AICTE Notification No. F.No. 37-3/Legal/AICTE/2012, dated 08.11.2012 (Diploma)
- 7) Government Resolution No. CAS-2013/(32/13)/TE-2, dated 17.10.2015 and Corrigendum dated 13.10.2016
- 8) AICTE Notification F.No. 27/RIFD/Pay Scale/01/2013-14, dated 04.01.2016
- 9) AICTE Notification F.No. 27/RIFD/Pay Scale/01/2013-14, dated 09.06.2016
- 10) AICTE Notification F.No. 61-1/RIFD/7th CPC/2016-17, dated 01.03.2019 (Degree)
- 11) AICTE Notification F.No. 61-1/RIFD/7th CPC/2016-17, dated 01.03.2019 (Diploma)
- 12) AICTE Public Notice dated 22.03.2019
- 13) Government Resolution No. 7PC-1111/C.R.44/19/TE-2, dated 11.09.2019 (Degree)
- 14) Government Resolution No. 7PC-1111/C.R.44/19/TE-2, dated 11.09.2019 (Diploma)
- 15) AICTE Notification F.No. 27-4/AICTE/RIFD/Pay Scale/2018-19, dated 20.05.2020 (6th CPC)
- 16) AICTE Notification F.No. 61-3/RIFD/7th CPC/2016-17, dated 20.05.2020 (7th CPC)

Preamble –

All India Council for Technical Education (AICTE), New Delhi revised the Pay Scales (as per the recommendations of 6th CPC), Service Conditions and Qualifications for the Teachers and other Academic Staff in Degree as well as Diploma level technical institutions vide its Notifications cited at Ref. No. 1 and 2 respectively. Accordingly, the Revised Pay Scales and Service conditions were made applicable to Government and Government Aided

Degree and Diploma level institutions vide Government Resolution cited at Ref. No. 3, whereas revised Qualifications were made applicable vide Govt. Resolution cited at Ref. No. 4. AICTE had notified, detailed terms and conditions of Career Advancement Scheme (CAS) for the teachers and other academic staff in Degree and Diploma level institutions vide Ref. No. 5 and 6. The same were made applicable vide Govt. Resolution cited at Ref. No. 7.

Further, AICTE issued clarifications on certain Issues/ Anomalies pertaining to Qualifications, Pay Scales, Service Conditions, CAS etc and some additional clarifications vide Ref. No.8 & 9 respectively. The same were under the consideration of Government for some time. In the mean time, AICTE has again revised the Pay Scales (as per recommendations of 7th CPC), Service Conditions and Minimum Qualifications for appointment of teaching and other academic staff in technical institutions (Degree/ Diploma) vide its Notifications cited at Ref. No. 10 and 11 respectively. The same have been made applicable by Government vide Govt. Resolutions cited at Ref. No. 13 and 14 respectively. AICTE has also issued a Public Notice as per Ref. No. 12 above, wherein clarification about the courses that can be considered for promotion under CAS, is published.

Later, AICTE has issued clarifications on certain Issues/ Anomalies in 6th CPC as well as 7th CPC pertaining to Qualifications, Pay Scales, Service Conditions, Career Advancement Scheme (CAS)/ promotions etc. for Teachers and other Academic Staff of Technical Institutions (Degree/ Diploma) vide Notifications cited at Ref. No. 15 and 16 respectively. The matter of implementation of AICTE clarifications/ additional clarifications vide notifications/ public notice cited at ref. no 8, 9, 12, 15 & 16 was under consideration of Government.

Resolution –

It has been noted that several clarifications / additional clarifications issued by AICTE vide Ref. No. 8, 9, 12, 15 and 16 are inter-related to each other and also have an important bearing on some of the clauses/ provisions mentioned in Government Resolutions cited at Ref. No. 3, 7, 13 and 14. Further, majority of the clarifications of AICTE have necessitated taking a re-look in some policy matters. Therefore the Government has reconsolidated the policy matters associated with the clarifications/ additional clarifications with critical and careful consideration. The Government's decision on clarifications/ additional clarifications issued by AICTE Notifications dated 04.01.2016 and 09.06.2016 is annexed herewith as an **Annexure-I**. Government's decision on clarifications issued by AICTE Notifications dated 20.05.2020 (6th CPC) and 20.05.2020 (7th CPC) is annexed herewith as an **Annexure-II** and **Annexure-III** respectively.

2. Relevant clauses/ provisions mentioned in the Government Resolutions cited at Ref. No. 3,7,13 and 14 shall be deemed to have been amended with retrospective effect, unless otherwise spelt out clearly in Column No. 4 of the Annexures.

The following clauses/provisions mentioned in Government Resolution No. सावेआ-११११/प्र.क्र.44/19/तांशि-२, dated 11.09.2019 (Degree/Diploma) are hereby amended with retrospective effect from 11.09.2019, as detailed out in the Table below –

Government Resolution No. सावेआ-११११/प्र.क्र. 44/19/तांशि-२, dated 11.09.2019 (Degree)		
Sr. No.	Read as	Instead of
1	<p>1.3 Effective date of application of Service Conditions</p> <p>(b) The qualifications, Experience, Recruitment and Promotions etc. during the period 17.10.2015 to 10.09.2019 shall be as per sixth pay commission and short-term training programmes as per the guideline issued by State Government as per AICTE. API/PBAS format framed by Directorate of Technical Education, M.S., Mumbai on the basis of AICTE guidelines will be applicable during the above period. However, the Average ACR during the reporting period shall be as per the guideline issued vide G.R. dated 17.10.2015.</p>	<p>1.3 Effective date of application of Service Conditions</p> <p>(b) The qualifications, Experience, Recruitment and Promotions etc. during the period 17.10.2015 to till the date of this Government Resolution shall be as per sixth pay commission and short-term training programmes as per the guideline issued by State Government as per AICTE. As the State Government didn't issue the guideline of API/PBAS, it shall be exempted. However, the Average ACR during the reporting period shall be as per the guideline issued vide G.R. dated 17.10.2015.</p>
2	<p>3.3 Inter-se seniority between the directly recruited teachers and promoted - The existing rules and regulations of State Government shall apply for all the matters of seniority.</p>	<p>3.3 Inter-se seniority between the directly recruited teachers and promoted - The inter-se seniority of a directly recruited teachers shall be determined with reference to the date of joining and for the teachers promoted with reference to the date of eligibility as indicated in the recommendations of the selection committee of the respective candidates. The rules and regulations of the respective Central/State Government/UT Government of State Government shall apply for all the matters of seniority.</p>

3	3.2 Flexible Cadre Structure - While promoting the incumbent, flexible cadre structure be followed as below: (i) Incumbent faculty members be upgraded to higher positions, after being eligible, through a process of promotion to be held annually, irrespective of availability of vacancy in that cadre.	3.2 Flexible Cadre Structure - While promoting the incumbent, flexible cadre structure is followed as below: (i) Incumbent faculty members be upgraded to higher positions, after being eligible, through a process of promotion to be held annually, irrespective of availability of vacancy in that cadre.
	(ii) The incumbent so upgraded to a higher position shall be re-designated as Assistant Professor (Senior Scale) / Assistant Professors (Selection Grade) / Associate Professor / Professor as the case may be.	(ii) The incumbent so upgraded to a higher position shall be re-designated as Assistant Professor (Senior Scale)/ Assistant Professors (Selection Grade)/ Associate Professor/ Professor as the case may be.
	(iii) With this cadre structure, more faculty members may become Professors/ Associate Professors at some point of time as a result of which, cadre ratio as an example may become skewed such as 9:0:0 or 8:1:0 or 5:1:3 etc. but in any case it should not be 0:0:9 or 0:1:8 or 0:2:7.	(iii) With this cadre structure, more faculty members may become Professors / Associate Professors at some point of time as a result of which, cadre ratio as an example may become skewed such as 9:0:0 or 8:1:0 or 5:1:3 etc. but in any case it should not be 0:0:9 or 0:1:8 or 0:2:7.
	(iv) The total numbers of minimum faculty positions remain the same as calculated from faculty: student ratio, though the cadre ratio is improving with these promotions.	(iv) The total numbers of minimum faculty positions remain the same as calculated from faculty : student ratio, though the cadre ratio is improving with these promotions.
	(v) The lower post can be treated vacant once the incumbent moves on higher post through direct recruitment by keeping total sanctioned posts of all cadres put together as fixed.	(v) The lower post can be treated vacant once the incumbent moves on higher post through promotions or through direct selection by keeping total sanctioned posts of all cadres put together as fixed.

	(vi) This vacant post will be filled by suitable eligible incumbent possessing required qualifications.	(vi) This vacant post will be filled by suitable eligible incumbent possessing required qualifications
	(vii) If a suitable candidate is not available, the post shall be filled by open selection	(vii) If a suitable candidate is not available, the post shall be filled by open selection
	(viii) The open selection/ promotion shall be made by a committee constituted as per norms published in this Government Resolution.	(viii) The open selection/ promotion shall be made by a committee constituted as per norms published in this Government Resolution.
	(ix) The candidate shall be promoted from lower cadre to higher cadre as and when they complete eligibility criteria for higher cadre, irrespective of availability of post in that cadre.	(ix) The candidate shall be promoted from lower cadre to higher cadre as and when they complete eligibility criteria for higher cadre, irrespective of availability of post in that cadre.
4	<p>Second Paragraph (Page 17 of 38)–</p> <p>Government orders in respect of the measures required for enhancing and improving the quality of education shall be issued separately. All CAS promotions in various cadres will be granted subject to the minimum Average ACR score of 5.5 on a 10 point scale during the last five years, fulfilment of the requirements of 360⁰ feedback score and other terms and conditions of Career Advancement Schemes mentioned in this Government Resolution.</p>	<p>Second Paragraph (Page 17 of 38)–</p> <p>Government orders in respect of the measures required for enhancing and improving the quality of education shall be issued separately. All advancements to higher grade pays in various cadres will be effected subject to the minimum excellent (A) level of average confidential report, very good performance appraisal report through 360⁰ feedback score and Career Advancement Schemes terms and conditions mentioned in this Government Resolution for various posts are being prescribed by the Government.</p>

Government Resolution No. सावेआ-११११/प्र.क्र. 44/19/तांशि-२, dated 11.09.2019 (Diploma)		
Sr. No.	Read as	Instead of
1	<p>1.3 Effective date of application of Service Conditions</p> <p>(b) The qualifications, Experience, Recruitment and Promotions etc. during the period 17.10.2015 to 10.09.2019 shall be as per sixth pay commission and short-term training programmes as per the guideline issued by State Government as per AICTE. API/PBAS format framed by Directorate of Technical Education, M.S., Mumbai on the basis of AICTE guidelines will be applicable during the above period. However, the Average ACR during the reporting period shall be as per the guideline issued vide G.R. dated 17.10.2015.</p>	<p>1.3 Effective date of application of Service Conditions</p> <p>(b) The qualifications, Experience, Recruitment and Promotions etc. during the period 17.10.2015 to till the date of this Government Resolution shall be as per sixth pay commission and short-term training programmes as per the guideline issued by State Government as per AICTE. As the State Government didn't issue the guideline of API/ PBAS, it shall be exempted. However, the Average ACR during the reporting period shall be as per the guideline issued vide G.R. dated 17.10.2015.</p>
2	<p>2.20 Cadre Structure</p> <p>The "Cadre Structure" in diploma level institutions imparting technical education is <i>as</i> given in Table 2. The following guidelines are to be taken care of while promoting faculty members in different cadres.</p>	<p>2.20 Cadre Structure</p> <p>The "Cadre Structure" in diploma level institutions imparting technical education is <i>as</i> given in Table 2. The following guidelines are to be taken care of while promoting faculty members in different cadres.</p>
	<ul style="list-style-type: none"> Incumbent faculty members shall be upgraded to higher position, after being eligible, through a process of selection to be held annually irrespective of availability of vacancies in that cadre. 	<ul style="list-style-type: none"> Incumbent faculty members shall be upgraded to higher position, after being eligible, through a process of selection to be held annually irrespective of availability of vacancies in that cadre.
	<ul style="list-style-type: none"> The incumbent so upgraded to a higher cadre shall be re-designated as Lecturer (Senior Scale) / Lecturer (Selection Grade-I)/ Lecturer (Selection Grade-II) as the case may be. 	<ul style="list-style-type: none"> The incumbent so upgraded to a higher cadre shall be re-designated as Lecturer (Senior Scale) / Lecturer (Selection Grade-I) / Lecturer (Selection Grade-II) as the case may be.

	<ul style="list-style-type: none"> With this cadre structure, all faculty members may become Lecturer (Selection Grade-II). 	<ul style="list-style-type: none"> With this cadre structure, all faculty members may become Lecturer (Selection Grade - II).
	<ul style="list-style-type: none"> The entry post of Lecturer can be treated as vacant once the incumbent moves on higher cadre / post through direct recruitment by keeping total sanctioned posts fixed. 	<ul style="list-style-type: none"> The entry post of Lecturer can be treated as vacant once the incumbent moves on higher cadre / post through promotion or through direct recruitment by keeping total sanctioned posts fixed.
3	Second Paragraph (Page 18 of 38)– Government orders in respect of the measures required for enhancing and improving the quality of education shall be issued separately. All CAS promotions in various cadres will be granted subject to the minimum Average ACR score of 5.5 on a 10 point scale during the last five years, fulfilment of the requirements of 360⁰ feedback score and other terms and conditions of Career Advancement Schemes mentioned in this Government Resolution.	Second Paragraph (Page 18 of 38)– Government orders in respect of the measures required for enhancing and improving the quality of education shall be issued separately. All advancements to higher grade pays in various cadres will be effected subject to the minimum excellent (A) level of average confidential report, very good performance appraisal report through 360 ⁰ feedback score and Career Advancement Schemes terms and conditions mentioned in this Government Resolution for various posts are being prescribed by the Government.

3. This Government Resolution is available on website- www.maharashtra.gov.in and its unique code no. is 202206031630237408. This Government Resolution has been signed digitally.

By order and in the name of Governor of Maharashtra.

(Satish J. Tidke)
 Deputy Secretary to
 Government of Maharashtra

Copy forwarded to:

1. The Secretary to the Hon'ble Governor, Raj Bhavan, Malabar Hill, Mumbai. (by Letter)
2. The Principle Secretary to the Chief Minister, Mantralaya, Mumbai

3. The Private Secretary to the Hon'ble Minister/ State Minister, Higher & Technical Education Department, Mantralaya, Mumbai
4. The Personal Assistant to Chief Secretary, Mantralaya, Mumbai
5. Vice Chancellors of all Universities and Institute of Chemical Technology, Matunga, Mumbai.
6. Vice Chancellor, Dr. Babasaheb Ambedkar Technological University, Lonere Dist Raigad
7. The Secretary to the Government of India, MHRD, Department of Higher Education, New Delhi.
8. Member Secretary, All India Council of Technical Education, New Delhi.
9. The Secretary, University Grants Commission, New Delhi.
10. The Director, Directorate of Technical Education, Maharashtra State, Mumbai.
11. The Director, Maharashtra State Board of Technical Education, Mumbai.
12. All Regional Directors of Technical Education.(Through DTE)
13. Principals/ Directors of all Government and Non-Government aided Degree/ Diploma institutes (Directorate of Technical Education Should circulate the copies)
14. The Account General (Accounts) Maharashtra I and II, Mumbai and Nagpur
15. The Account General (Audit) Maharashtra I and II, Mumbai and Nagpur
16. The Pay and Accounts Officer, Mumbai,
17. All District Treasury Officers.
18. Expenditure 5, Finance Department, Mantralaya, Mumbai
19. All Desks in Higher and Technical Education Department, Mumbai.
20. The Director General of Information & Publicity, Mumbai (With request to issue a suitable press note and send 25 copies to the department)
21. The Under Secretary, Vidhan Mandal Sachivalaya, Vidhan Bhavan, Mumbai.
22. Select File, TE-2, Higher and Technical Education Dept, Mantralaya

ANNEXURE- I
(GR No. MISC-1111/28/16/TE-2, dated 03rd June, 2022)

State Government decisions about AICTE clarification Notifications dated 04.01.2016 and 09.06.2016				
Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
1	Whether a person with under mentioned qualification is eligible for CAS and/or for Appointment as a faculty in Degree and Diploma level Technical Institutions. (a) MCA/M.Sc. in Mathematics / Physics /Electronics/ Computer Science and allied subjects with M.E / M. Tech / Ph.D in Computer Science / Information Technology to teach in Computer Science, IT & Engg. Courses. (b) M.Sc. (Electronic Science) and M.E. (ET&T) qualification. (c) Master of Science in Information Technology (M.Sc. IT) to teach in CSE program.	The Institutions should not consider these qualifications for direct recruitment for faculty position, at any level of post from the date of publication in Official Gazette (i.e. AICTE Regulations, 2010). However, existing incumbents recruited as a faculty with these basic minimum qualifications prior to the issue of AICTE Regulations, 2010 are to be considered for Career Advancement Scheme (CAS) subject to fulfillment of other eligibility criteria and higher qualification prescribed, if any, for various levels of posts.	Existing incumbents recruited as a faculty with the basic minimum qualification mentioned at S.No.1(a),(b),(c) as well as those persons, who have secured admission to these courses before publication of the AICTE Notification dated 05.03.2010 in official Gazette, i.e. before 13.03.2010 are to be considered as eligible for CAS as well as direct recruitment, subject to fulfillment of other eligibility criteria and higher qualifications prescribed, if any, for various teaching posts.	Clarifications given by AICTE about this Issue vide its Notification dated 09.06.2016 as well as Notification dated 01.03.2019 (Clause No. 7.5 for Degree and Clause No. 6.5 for Diploma) have also been taken into consideration.
2	Applicability of qualifications in the program of CSE and Technology for appointment to the post of Asst. Professor.	AICTE Regulations, 2010 have prescribed the minimum qualifications and eligibility conditions for the appointment of faculty in the program of Engineering and Technology including the program of CSE and Technology.	1) During the period 10.09.2012 to 10.09.2019, educational qualifications stipulated by AICTE vide Notification dated 05.03.2010 and accepted by Govt. of Maharashtra vide Govt. Resolution No. RR-2010/(264/10)/TE-2, dated 10.09.2012 were applicable. 2) From 11.09.2019 onwards, educational qualifications stipulated by AICTE vide Notification dated 01.03.2019 and accepted by Govt. of Maharashtra vide Govt. Resolution No. सावेआ-1111/प्र.क्र. 44/19/तांशि-2, dated 11.09.2019 are applicable.	
3	(a) Consideration of qualification of M. Pharm. (Quality Assurance) for the candidate for eligibility to the post of Lecturer / Asst. Professor in Pharmacology. (b) Consideration of Inter-Disciplinary courses and teaching in Medicine and Technology for the eligibility.	The BoG of the concerned Institution on the recommendation of duly constituted Selection Committee and with the approval of their respective State / UT / Central Government / University may take appropriate decision in accordance with AICTE Regulations, 2010. The same should be notified at the time of advertisement for the Posts.	The BoG of the concerned Institution on the recommendation of duly constituted Selection Committee and with the approval of State Government / University may take appropriate decision in accordance with qualifications stipulated vide AICTE Notifications and accepted vide State Govt. resolutions from time to time. The same should be notified at the time of advertisement for the Posts.	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
4	<p>Consideration on the under mentioned issues for the purpose of appointment on various teaching posts in Degree and Diploma Technical Institutions.</p> <p>(a) Relaxation on minimum passing qualification criteria for Differently Abled (Physical and Visually) against backlog and regular vacancies</p> <p>(b) Relaxation in minimum qualifying marks by 5% for SC / ST persons.</p> <p>(c) Applicability of reservation policy in self-financing Technical Institutions for SC / ST persons.</p>	Rules relating to reservation for the respective category including relaxation in minimum qualification criteria of the concerned State / UT / Central Government as applicable from time to time would be applied.	Provisions made vide Govt. Notifications and Govt. Resolutions issued from time to time shall be applicable.	
5	Clarification in respect of Ph. D acquired from inter-disciplinary Centers /Departments in relevant area for the appropriateness in relevant discipline in which faculty has acquired BE/B. Tech. and ME/M. Tech. Degree.	The BOG of the concerned Institute on the basis of the recommendations of properly constituted Selection Committee and with the approval of their State Technical Education Department/State/UT/CentralGovernment/University may take appropriate decision.	Relevance / Appropriateness of different branches in Engg./Technology, as mentioned in Govt. Resolution No. संकीर्ण-2013/ (45/13)/भाग-1/तांशि-2, dated 18.10.2016 as well as AICTE Notification dated 28.04.2017 to be taken into consideration by the concerned Selection Committee constituted by concerned University. If any dispute arises about the relevance / appropriateness decided by concerned University, the matter may be referred to UGC for final decision.	
6	Consideration to relax Ph.D. qualification in HMCT Programme due to scarcity of Masters/Ph. D degree personnel in HMCT.	It was decided that the same will be placed before the Board of Studies in HMCT for further decision in the matter.	1) During the period 10.09.2012 to 10.09.2019, educational qualifications stipulated by AICTE vide Notification dated 05.03.2010 and accepted by Govt. of Maharashtra vide Govt. Resolution No. RR-2010/(264/10)/TE-2, dated 10.09.2012 were applicable. 2) From 11.09.2019 onwards, educational qualifications stipulated by AICTE vide Notification dated 01.03.2019 and accepted by Govt. of Maharashtra vide Govt. Resolution No. सावेआ-1111/प्र.क्र. 44/19/तांशि-2, dated 11.09.2019 are applicable.	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
7	Clarification regarding appropriateness and equivalency of higher qualifications (M. Tech/ Ph. D) obtained in branches other than core branches of BE. B. Tech for the purpose of CAS/Promotion and direct recruitment.	To be dealt as per issue No. 5.	Relevance / Appropriateness of different branches in Engg./Technology, as mentioned in Govt. Resolution No. संकीर्ण-2013/ (45/13)/भाग-1/तांशि-2, dated 18.10.2016 as well as AICTE Notification dated 28.04.2017 be taken into consideration by the Selection Committee constituted by concerned University. If any dispute arises about the relevance / appropriateness decided by concerned University, the matter be referred to UGC. However, this should be clearly notified in the advertisement for the posts.	
8	Consideration of qualification B. Tech with Ph. D in appropriate technical discipline without completing M. Tech degree as an eligibility criterion for the appointment of faculty/ Principal/Director in Technical Institutions.	The qualification of Ph. D acquired for the various levels of posts directly after B.E / B. Tech. is applicable in Technical Institutions, provided degree of Ph. D awarded is in relevant discipline by a University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance (i.e. IITs/IISc/NITs etc.) duly recognized by the MHRD. Further, candidate should have obtained at least first class at Bachelor's level in Engineering / Technology.	1) The qualification of Ph. D acquired for the various levels of posts directly after B.E / B. Tech. is applicable in Technical Institutions, provided degree of Ph. D awarded is in relevant discipline by a University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance (i.e. IITs/IISc/NITs etc.) duly recognized by the MHRD. Further, candidate should have obtained at least first class at Bachelor's level in Engineering / Technology. 2) Similar provisions may also be considered for Pharmacy and other programs.	This clarification has been reiterated by AICTE vide Clause No. 7.2.1 of its Notification dated 01.03.2019 (Degree) and Clause No. 6.2.2 of its Notification dated 01.03.2019 (Diploma). The same provision has been accepted by State Govt. vide Clause No. 7.2.1 of Govt. Resolution No. सावेआ-1111/प्र.क्र. 44/19/तांशि-2, dated 11.09.2019 (Degree) and Clause No. 6.2.2 of Govt. Resolution No. सावेआ-1111/प्र.क्र. 44/19/तांशि-2, dated 11.09.2019 (Diploma).
9	Appropriateness of MS degree acquired from NIT, IIT and IISc Bangalore etc., for appointment as Asst. Professor in Engineering disciplines.	The MS degree shall be considered equivalent to ME / M. Tech for all purposes, provided MS degree has been acquired from the Institutes of national importance as recognized by MHRD and the basic degree should be BE / B.Tech in relevant branch. MS degree awarded by an accredited foreign Universities / Institutions shall be considered provided that the equivalency of MS degree has been approved by AIU	1) The MS degree shall be considered equivalent to ME / M. Tech for all purposes, provided MS degree has been acquired from the Institutes of national importance as recognized by MHRD and the basic degree should be BE / B.Tech in relevant branch. MS degree awarded by an accredited foreign Universities / Institutions shall be considered provided that the equivalency of MS degree has been approved by AIU. 2) Similar provisions may also be considered for Pharmacy and other programs.	Due mention of MS degree has been made in the minimum qualifications for recruitments stipulated by AICTE vide its Notification dated 01.03.2019 and has been accepted by State Govt. Resolution dated 11.09.2019 (Degree).

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
State Government decisions about AICTE clarification Notifications dated 04.01.2016 and 09.06.2016				
10	Clarity required in faculty norms notified vide AICTE Regulations, 2010 (Diploma) for Humanities & Sciences program.	<p>The qualifications laid down under faculty norms in AICTE Regulations, 2010 for the post of Lecturer be read as under :</p> <p>“Master’s degree in appropriate subject of Humanities & Sciences with first class or equivalent at Bachelor’s or Master’s Level”</p> <p>Further, for their upward movement as a Lecturer (Selection Grade) under Career Advancement Scheme (CAS), Ph. D in relevant subject is an essential qualification.</p>	<p>1) During the period 10.09.2012 to 10.09.2019, educational qualifications stipulated by AICTE vide Notification dated 05.03.2010 and accepted by Govt. of Maharashtra vide Govt. Resolution No. RR-2010/(264/10)/TE-2, dated 10.09.2012 were applicable.</p> <p>2) From 11.09.2019 onwards, educational qualifications stipulated by AICTE vide Notification dated 01.03.2019 and accepted by Govt. of Maharashtra vide Govt. Resolution No. सावेआ-1111/प्र.क्र. 44/19/तांशि-2, dated 11.09.2019 are applicable.</p> <p>3) For their upward movement as a Lecturer (Selection Grade) under Career Advancement Scheme (CAS) during the period 08.11.2015 to 10.09.2019, Ph. D in relevant subject will be an essential qualification for faculty members of Humanities and Science subjects in Diploma level institutions. Since the CAS rules for similar cadre faculty members of Degree and Diploma level institutions can not be different, it is also decided that for their upward movement as a Assistant Professor (Selection Grade) under Career Advancement Scheme (CAS) during the period 08.11.2015 to 10.09.2019, Ph. D in relevant subject will be an essential qualification for faculty members of Humanities and Science subjects in Degree level institutions also.</p>	
11	Clarity required in faculty norms notified vide AICTE Regulations, 2010 (Degree) for HMCT discipline for the post of Assistant Professor.	<p>The qualifications (laid down under faculty norms in AICTE Regulations, 2010) for the post of Assistant Professor in HMCT be read as under:</p> <p>Bachelor’s or equivalent and Master’s degree in HMCT with first class or equivalent grade, either at Bachelor’s or Master’s level.</p>	<p>1) During the period 10.09.2012 to 10.09.2019, educational qualifications stipulated by AICTE vide Notification dated 05.03.2010 and accepted by Govt. of Maharashtra vide Govt. Resolution No. RR-2010/(264/10)/TE-2, dated 10.09.2012 were applicable.</p> <p>2) From 11.09.2019 onwards, educational qualifications stipulated by AICTE vide Notification dated 01.03.2019 and accepted by Govt. of Maharashtra vide Govt. Resolution No. सावेआ-1111/प्र.क्र. 44/19/तांशि-2, dated 11.09.2019 are applicable.</p>	
12	Defining the qualification / eligibility conditions for the post of Assistant Professor / Associate Professor/Professor in Humanities & Sciences (Degree)	<p>The qualification / eligibility conditions for the post of Assistant Professor / Associate Professor / Professor in Humanities & Sciences are as in Annexure- I.</p>	<p>1) During the period 10.09.2012 to 10.09.2019, educational qualifications stipulated by AICTE vide Notification dated 05.03.2010 and accepted by Govt. of Maharashtra vide Govt. Resolution No. RR-2010/(264/10)/TE-2, dated 10.09.2012 were applicable.</p> <p>2) From 11.09.2019 onwards, educational qualifications stipulated by AICTE vide Notification dated 01.03.2019 and accepted by Govt. of Maharashtra vide Govt. Resolution No. सावेआ-1111/प्र.क्र. 44/19/तांशि-2, dated 11.09.2019 are applicable.</p>	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
13	Defining the qualification/eligibility condition for the post of HOD in Humanities & Sciences (Diploma)	The essential qualifications shall be same as for the post of Lecturer (Humanities & Sciences) along with Ph. D. Degree in relevant subject and 10 years' experience in Teaching / Research / Industry at the level of Lecturer or equivalent.	This Issue is not applicable for the State because the post of HOD in Humanities & Sciences is not sanctioned in Diploma level institutes in the State.	
14	Framing Guidelines for Industrial experience (other than academic) at Degree & Diploma level Technical Education for appointment of faculty.	<p>(i) Working experience in public sector undertaking is preferred. However private sector can also be considered provided the Industry has successful continuous standing of at least 10 years.</p> <p>(ii) The experience can be considered only after production of certificate (experience) issued by competent authority.</p> <p>(iii) The area of operation of Industry shall be related to the relevant field of discipline.</p> <p>(iv) The experience certificate shall include work profile, designation and duration of service.</p> <p>(v) 50% of the total service rendered in industries shall be considered as an equivalent to teaching experience provided total experience is at least 10 years and above.</p> <p>(vi) Qualifications shall be as prescribed in AICTE Regulation, 2010.</p>	<p>1) During the period 10.09.2012 to 10.09.2019, educational qualifications and teaching/research/industry experience stipulated by AICTE vide Notification dated 05.03.2010 and accepted by Govt. of Maharashtra vide Govt. Resolution No. RR-2010/(264/10)/TE-2, dated 10.09.2012 were applicable.</p> <p>2) From 11.09.2019 onwards, educational qualifications and teaching/research/industry experience stipulated by AICTE vide Notification dated 01.03.2019 and accepted by Govt. of Maharashtra vide Govt. Resolution No. सावेआ-1111/प्र.क्र. 44/19/तांशि-2, dated 11.09.2019 are applicable.</p>	
15	Framing guidelines for the faculty in Biotechnology and Bio-informatics courses	The Pay Scale, Qualification and Service Conditions for the faculty of these courses shall be same as notified in AICTE Regulations, 2010 for various levels of posts in Engineering and Technology Programs.	Pay scales, Educational Qualifications and service conditions stipulated by AICTE for Engineering / Technology disciplines vide its Notification dated 01.03.2019 and accepted by Govt. of Maharashtra vide Govt. Resolution No. सावेआ-1111/प्र.क्र. 44/19/तांशि-2, dated 11.09.2019 will be applicable.	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
16	Recognition of Integrated/Dual Degrees programs for recruitment as faculty in Degree and Diploma level Technical Institutions. i.e. (a) B.E./ B. Tech – MBA Integrated program of five years duration (b) B.E./B. Tech – M.E./ M. Tech Dual Degree Program of five year duration. (c) Diploma – B.E./B. Tech Integrated Degree in Engg. and Technology of 6 years duration.	Recognized integrated B.E./ B. Tech Degree, Integrated B.E. / B. Tech. – MBA AND Integrated B.E./ B. Tech – M. Tech., and Dual Degrees awarded shall be recognized for direct recruitment & promotion of faculty under CAS.	1) Recognized integrated B.E./ B. Tech Degree, Integrated B.E. / B. Tech. – MBA AND Integrated B.E./ B. Tech – M. Tech., and Dual Degrees awarded shall be recognized for direct recruitment & promotion of faculty under CAS. 2) Similar provisions may also be considered for Pharmacy and other programs.	
17	Clarification in respect of Ph.D. qualification for the post of Asst. Professor/Professor, as laid down in AICTE notification 2000. Whether Ph. D shall be in appropriate branch of Engineering/Technology	The notification is self-explanatory, on the recommendation of the duly constituted Institute Selection Committee in relevant subject, the BoG/Department of Technical Education/State/UT Government may decide keeping in view that Ph. D degree shall be in appropriate branch of Engineering/Technology.	1) Relevance / Appropriateness of different branches in Engg./Technology, as mentioned in Govt. Resolution No. संकीर्ण-2013/ (45/13)/भाग-1/तांशि-2, dated 18.10.2016 as well as AICTE Notification dated 28.04.2017 be taken into consideration by the Selection Committee constituted by concerned University. If any dispute arises about the relevance / appropriateness decided by concerned University, the matter be referred to UGC. However, this should be clearly notified in the advertisement for the posts. 2)Relevance / Appropriateness of different branches in Pharmacy, as mentioned in Govt. Resolution No. संकीर्ण-2013/ (45/13)/भाग-1/तांशि-2, dated 18.10.2016 be taken into consideration by the Selection Committee constituted by concerned University.	
18	Removal of anomaly of basic pay of Professors recruited directly prior to 01-01-2006.	To remove the anomaly where senior Professor recruited directly prior to 01-01-2006, who are drawing less Pay in the revised Pay scale than his Junior who is recruited after 01-01-2006, the basic Pay of the senior Professor should be stepped up in accordance with CCS (RP) Rules 2008 to an amount equal to the Pay in the Pay Band as fixed for his Junior in that post. The stepping up should be done with effect from the date of joining of the Junior, taking overall seniority of the person in the Institute across all disciplines	To remove the anomaly where any senior Professor recruited directly prior to 01-01-2006 is drawing less Pay in the revised Pay scale than his Junior who is recruited after 01-01-2006, the basic Pay of the senior Professor should be stepped up in accordance with relevant provision in pay fixation rules. However, such stepping up of pay is admissible only for Direct Recruitment.	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
19	Disparity in Pay between the Senior and Junior faculty with similar qualification upgraded through CAS promotion in the year 2005 and 2006 respectively in Technical Institutions (Degree / Diploma), due to one additional increment at the time of financial upgrading as per AICTE Regulation, 2010	Stepping up of Pay shall be carried out in a manner similar to recommendations made in issue No.18.	Stepping up of pay is admissible only for Direct Recruitment.	
20	Anomaly between UGC and AICTE Regulations, 2010 for the minimum Pay for the directly recruited Principals in Degree Colleges / Polytechnic.	In order to have uniformity of Pay Scale, the Committee recommends the following. Principal (Degree): Post of Principal in Degree level Technical Institutions shall be in the PB-4 (i.e. Rs.37400-67000) with an AGP of Rs.10000 plus a special allowance of Rs.5000 per month and shall be fixed at a stage not below Rs.43000. All the service Principals shall be appropriately fixed in the PB-4 with AGP of Rs.10000. Principal (Diploma): Posts of Principal in Diploma level Technical Institutions shall be in the PB-4 (i.e. Rs. 37400-67000) with an AGP of Rs.10000 plus a special allowance of Rs.2000 per month and shall be fixed at a stage not below Rs.43000. All in service Principals shall be appropriately fixed in the PB-4 with AGP of Rs.10000.	Govt. orders about this Issue will be issued separately after taking concurrence of Finance Department.	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
21	(a) Placement of Directly recruited Assistant Professor in PB-4 appointed according to V th CPC recommendations, in pre-revised Pay Scale of Rs.12000-18300 between 01-01-2006 and the date of issue of AICTE Regulations, 2010. (b) Fixation of Pay Scale of Assistant Professor, who rendered their services in pre-revised Pay Scale of Rs.12000-18300 for the period more than 03 years prior to 01-01-2006 in some of the Institute and recruited as Assistant Professor in some other Institute in the pre-revised Pay Scale of Rs.12000-18300 before 01-01-2006 with Pay Protection.	The Pay of Assistant Professor recruited under the V th CPC recommendations is to be fixed as prescribed in Para a (ix) / (xii) Page 21/22 of AICTE Regulations, 2010 (Degree)	The Pay of Assistant Professor recruited under the 6th CPC recommendations is to be fixed as prescribed at Para (a) (ix) Page 21 of AICTE Notification dated 05.03.2010 (Degree) accepted by Govt. of Maharashtra vide Govt. Resolution No. SPC-2010/(34/10)/TE-2, dated 20.08.2010, wherein the same provision is made at Para 2 (a) (ix) Page 3.	
22	Clarification is invited about the EDP Manager, being covered in Academic or Non academic staff.	EDP Manager is not an approved designation as per AICTE Regulations.	EDP Manager is not an approved designation as per AICTE Regulations.	
23	Whether a faculty of Humanities & Sciences with Master's Degree will be placed in AGP of Rs.6000 (Diploma)	Lecturer in Humanities & Sciences with Master's Degree shall be placed in Pay Scale of Rs.15600-39100 with AGP of Rs.5400 at entry level vide AICTE Regulations, 2010. However, those who have M. Phil / Ph.D. degree in relevant discipline / subject shall be placed in PB-3 with Academic Grade Pay of Rs.6000 at the time of joining as Lecturer.	Lecturer in Humanities & Sciences with Master's Degree shall be placed in Pay Scale of Rs. 15600-39100 with AGP of Rs. 5400 at entry level vide AICTE Regulations, 2010. However, those who have M. Phil / Ph.D. degree in relevant discipline / subject shall be placed in PB-3 with Academic Grade Pay of Rs. 6000 at the time of joining as Lecturer.	This provision has been also included at point No. 3.3 and 3.4 of Annexure II mentioned in the Issue Sr. No. 31 of AICTE Notification dated 04.01.2016.
24	Clarification invited to extend the clause 1a(xiv) of AICTE Regulations, 2010 (Diploma), for the Lecturer (Selection Grade), who have Ph. D qualification.	The Committee recommends that criteria of API for acquiring the Grade Pay of Rs.10000 may be considered for all eligible candidates, Other conditions will be same as for the HOD and as defined in AICTE Regulations, 2012 (stage 5). However, AGP of Rs.10000 of such eligible candidates shall be fixed from the date not before the publication of AICTE Regulations 2012 in Official Gazette.	This provision is included at point No. 3.9 of Annexure II mentioned in the Issue Sr. No. 31 of AICTE Notification dated 04.01.2016 and is accepted. However, AGP of Rs.10000 of such eligible Lecturer (Selection Grade) candidates shall be fixed from the date not before the publication of AICTE Regulations 2012 in Official Gazette, i.e. not before 08.11.2012 .	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
State Government decisions about AICTE clarification Notifications dated 04.01.2016 and 09.06.2016				
25	Admissibility for Non-Compounded advance increments / Non compounded increments for higher qualifications (Degree and Diploma Institutions) as a incentive for Ph. D. / M. Tech and other higher qualifications.	<p>(i) There shall be no increments on completion of PDF / D. Sc. fellowship programs.</p> <p>(ii) There shall be no advance increments for acquiring M Tech / M. Phil or Ph. D degree to those who are already working as a regular faculty with lower qualification and where such higher basic qualifications are/were essential for the post.</p> <p>(iii) Non-Compounded advance increments (Three / Two / One) on acquiring Ph. D/M. Phil/M. Tech and other equivalent qualifications, while in service, wherever applicable in AICTE Regulations, 2010 shall be granted in PB-3 (Rs.15600-39100) only. The advance increments for those who acquired Ph. D / M. Phil / M. Tech and other equivalent qualification while in service are not allowed in the PB-4(Rs.37400-67000).</p> <p>(iv) Associate Professor who has completed Ph. D and other higher qualifications while in service/or directly recruited will not be given any advance increment and their basic Pay will be fixed as per rule.</p> <p>(v) No advance increments are admissible to those who acquired M.E. / M. Tech. qualification prior to 01.01.2006, while in service.</p>	<p>i) There shall be no increments on completion of PDF / D. Sc. fellowship programs.</p> <p>(ii) There shall be no advance increments for acquiring M. Tech./ M. Phil or Ph. D degree to those who are already working as a regular faculty with lower qualification and where such higher basic qualifications are/were essential for the post.</p> <p>(iii) Non - compounded advance increments (Three/Two/One) on acquiring Ph.D/M.Phil/M. Tech. and other equivalent qualifications, while in service, wherever applicable in AICTE Regulations, 2010 and accepted by State Government vide Govt. Resolution No. SPC-2010/(34/10)/TE-2, dated 20.08.2010, shall be granted in PB-3 (Rs. 15600-39100) only. The advance increments for those who acquired Ph.D/M.Phil/ M. Tech. and other equivalent qualifications, while in service are not allowed in the PB-4 (Rs. 37400-67000).</p>	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
			<p>Degree level teachers:-</p> <p>(a) Lecturer (Revised designation-Assistant Professor) entering teaching profession newly during 01-01-2006 to 09-09-2012 and having Ph.D. / M.E. / M.Tech/ M.Phil qualification in relevant branch/discipline recognised by a statutory University at the time of joining shall be eligible for 5/2/2/2 non-compounded advance increments respectively at the entry level.</p> <p>(b) Lecturer (Revised designation-Assistant Professor) already in service and acquiring Ph.D. / M.E. / M.Tech/ M. Phil qualification in relevant branch/discipline recognised by a statutory University while in service during 01-01-2006 to 09-09-2012 shall be eligible for 3/1/1/1 non-compounded advance increments respectively.</p> <p>(c) Assistant Professor (Revised designation) entering teaching profession newly during 10-09-2012 to 31-12-2015 and possessing Ph.D./ M.Phil qualification in relevant branch/discipline recognised by a statutory University shall be eligible for 5/2 non-compounded advance increments respectively at the entry level.</p> <p>(d) Assistant Professor (Revised designation) already in service and acquiring Ph.D./ M.Phil qualification in relevant branch/discipline recognised by a statutory University while in service during 10-09-2012 to 31-12-2015 shall be eligible for 3/1 non-compounded advance increments respectively.</p>	
			<p>Diploma level teachers:-</p> <p>(a) Lecturer entering teaching profession newly during 01-01-2006 to 31-12-2015 and having Ph.D. / M.E. / M.Tech/ M. Pharm/ M.Phil qualification in relevant branch/discipline recognised by a statutory University at the time of joining shall be eligible for 5/2/2/2/2 non-compounded advance increments respectively at the entry level.</p> <p>(b) Lecturer (PB-3) already in service and acquiring Ph.D. / M.E. / M.Tech/ M. Pharm/ M.Phil qualification in relevant branch/discipline recognised by a statutory University while in service during 01-01-2006 to 31-12-2015 shall be eligible for 3/1/1/1/1 non-compounded advance increments respectively.</p>	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
			(iv) Associate Professor who has completed Ph.D and other higher qualifications while in service/ or directly recruited will not be given any advance increment and their basic Pay will be fixed as per rule. (v) No advance increments are admissible to those who acquired M.E./M.Tech. qualifications prior to 01.01.2006, while in service. (vi) Other terms and conditions mentioned about advance increments in Government Resolution No. SPC-2010/ (34/10)/TE-2, dated 20.08.2010 will remain unchanged. (vii) Advance increments are not applicable for any cadre with effect from 01-01-2016.	
26	Whether a faculty of Degree / Diploma Technical Institutions is eligible for one additional increment at the time of up-gradation through CAS at each higher stage of AGP (Sub para (iii) under Para Increments) as per AICTE Regulations, 2010.	Yes, one additional increment to be given at the time of up-gradation through CAS in each higher stage of AGP in PB-3 & PB-4 irrespective of existing scheme of increment on promotion from lower Pay Scale to higher Pay Scale in V th CPC. However, there shall be no additional increment on movement from PB-3 to PB-4.	One additional increment is to be given at the time of up-gradation through CAS in each higher stage of AGP in PB-3 & PB-4 irrespective of existing scheme of increment on promotion from lower Pay Scale to higher Pay Scale in 5th CPC. However, there shall be no additional increment on movement from PB-3 to PB-4. This provision has been already mentioned at Para 3 (a) (iii) Page 10 of Govt. Resolution No. SPC-2010/(34/10)/TE-2, dated 20.08.2010.	
27	Effective date (i.e.retrospective / Prospective) of applicability of Ph.D. in Relevant branch/discipline for entitlement of three non-compounding increments.(faculty who have enrolled/obtained Ph.D. before the issue/implementation of AICTE Regulations, 2010).	AICTE Regulations, 2010, sub Para (v) of Para under incentive for Ph.D./ M. Tech and other higher qualification is applicable. These shall come into force with effect from the date of their publication in the Official Gazette.	As per sub Para (v) of Para under " Incentive for Ph.D./M.Tech and other higher qualification " mentioned in AICTE Notification dated 05.03.2010 and accepted by Govt. of Maharashtra vide Govt. Resolution No. SPC-2010/(34/10)/TE-2, dated 20.08.2010, the faculty members who have enrolled /obtained Ph.D. before the issue /implementation of AICTE Notification shall also be entitled to the award of three non-compounded increments even if the University notification awarding such PhD has not been issued. However, the advance increments shall come into force with effect from 13.03.2010 .	
28	Recognition of Ph. D degree for three non-compounding increments, if faculty has acquired Ph. D from IIT, IIm and IISC, NITs, BITS etc., which are recognized by the MHRD though neither approved nor recognized by the UGC / AICTE.	These Institutions are the Institutes of National importance. The Ph. D degree awarded by these Institutions is to be recognized for all purpose including grant non-compounding advance increments.	These Institutions are the Institutes of National importance. The Ph. D degree awarded by these Institutions is to be recognized for all purposes, including grant of non-compounding advance increments.	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
29	Fixing of Pay of the Professor upgraded prior to 01.01.2006 under Career Advancement Scheme (CAS) at the minimum of basic Pay of Rs. 43000 with AGP Rs.10000 w. e. f. 01.01.2006	The fixing of Pay should be in accordance with the Pay fitment Table of 6 th CPC as on 01.01.2006 approved by MHRD.	The fixing of Pay should be in accordance with the Pay fitment Table of 6th CPC as on 01.01.2006.	
30	Whether experience of Professors upgraded through CAS and those directly recruited will be considered at par for the purpose of Recruitment of Principal in the Engineering Colleges	Yes and shall be from the date of eligibility.	Govt. orders about this Issue will be issued separately after taking opinion of General Administration Department.	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
State Government decisions about AICTE clarification Notifications dated 04.01.2016 and 09.06.2016				
31	Clarity required in AICTE Regulation, 2012 (Diploma) in Para 3	Corrigendum is annexed in Annexure II	<p>(1) The terms and conditions for CAS promotions of Diploma level faculty members during the period 17-10-2015 to 07.11.2015 shall be as per the CAS rules applicable under 5th pay scales.</p> <p>(2) The terms and conditions for promotions under Career Advancement Scheme (CAS) of Incumbent and newly recruited Diploma level Lecturer during the period 08.11.2015 to 10.09.2019 shall be as mentioned in Annexure II, together with minimum APIs indicated in Table -II A therein, stipulated vide AICTE Notification dated 04.01.2016. However, some of the contents of Annexure -II will stand modified as below-</p> <p>(A) Sub clause 3.7 in Annexure -II shall be replaced as - Lecturer (Senior Scale) who has completed five years of service in the grade of Rs. 7000 (stage 2) shall be eligible subject to meeting the API based PBAS requirements laid down by these Regulations, to move up to next higher grade of Rs. 8000 (stage 3) as Lecturer (Selection Grade) in Pay Band of Rs. 15600-39100. However, Ph. D in relevant subject will be an essential qualification for faculty members in the subjects of Humanities and Sciences for their upward movement as a Lecturer (Selection Grade).</p>	
			<p>(B) Sub clause 3.8 in Annexure - II shall be replaced as "Lecturer (Selection Grade) completing three years of teaching in the grade of Rs. 8000 (stage 3) shall be eligible subject to the qualifying conditions and the API based PBAS requirements prescribed by these Regulations, to move to the Pay Band of Rs. 37400-67000 with next higher grade of Rs. 9000 (stage 4) and to be redesignated as Lecturer (Selection Grade). However the applicant Lecturer must have also earned Ph.D. in addition to above requirements to move to the Stage 4 subject to following -</p> <p>(a) Satisfying the required credit points as per API based PBAS requirements as provided in Tables of Appendix I, and</p> <p>(b) An assessment by a duly constituted Selection Committee for CAS.</p>	
			<p>(C) Academic Grade Pay (AGP) of Lecturer (Selection Grade) faculty members who will be given the benefit of sub clause 3.9 by virtue of possessing a Ph.D degree shall be fixed at Rs. 10000/- from the date not before 08.11.2012.</p> <p>(3) Terms and conditions for CAS promotions from 11-09-2019 onwards shall be as mentioned in Govt. Resolution No. सावेआ-1111/प्र.क्र. 44/19/तांशि-2, dated 11.09.2019.</p>	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
State Government decisions about AICTE clarification Notifications dated 04.01.2016 and 09.06.2016				
32	<p>(a) Anomaly between UGC and AICTE Regulations, 2010 for the fixing of Pay Scale of higher Grade Professor in the HAG Scale</p> <p>(b) What would be composition of Selection Committee for the grant of HAG Scale to higher Grade Professor?</p>	<p>(a) In order to have uniformity of Pay Scales, the Committee recommends upgrading the 10% of post of Higher Grade Professors to HAG Scale. Para [a(xv)] of AICTE Regulations, 2010 (Degree) be substituted with following: Pay Band-4 (Rs.37400-67000) with Academic Grade Pay of Rs.12000/- per month has been replaced by the new HAG scale of Rs.67000 (Annual Increment @ 3%)-79,000 with no Grade Pay. The AGP of Rs.12000/- per month does not exist anymore. Other conditions of eligibility to move in the above scale of Pay will remain unchanged.</p> <p>(b) Composition of Selection Committee should be same as laid down for the post of Professor in AICTE Regulations, 2012 with all experts from HAG or Higher Scale of Pay. API and other minimum conditions of eligibility to move to the above scale of Pay will remain the same as laid down in AICTE Regulations, 2012 for the Post of Professor (stage6).</p>	<p>1) Sub Issue (a) - For CAS promotions during the period 08.11.2015 to 10.09.2019, the provisions at Para [a(xv)] of AICTE Notification dated 05.03.2010 (Degree) accepted vide Govt. Resolution No. SPC-2010/(34/10)/TE-2, dated 20.08.2010 (Degree) be substituted with the following: Pay Band-4 (Rs.37400-67000) with Academic Grade Pay of Rs.12000/- per month has been replaced by the new HAG scale of Rs.67000 (Annual Increment @ 3%)-79,000 with no Grade Pay. The AGP of Rs.12000/- per month does not exist anymore. Other conditions of eligibility to move in the above scale of Pay will remain unchanged.</p> <p>Sub Issue (b) - Composition of Selection Committee should be same as laid down for the post of Professor in AICTE Notification dated 08.11.2015 accepted vide Govt. Resolution No. CAS-2013/(32/13)/TE-2, dated 17.10.2015, with all experts from HAG or Higher Scale of Pay. API and other minimum conditions of eligibility to move to the above scale of Pay will remain the same as laid down for the Post of Professor (Stage 6).</p> <p>2) From 11.09.2019 onwards, AICTE stipulations regarding the post of Senior Professor vide its Notification dated 01.09.2019 accepted by Govt. Resolution No. सावेआ-1111/प्र.क्र. 44/19/तांशि-2, dated 11.09.2019 will be applicable.</p>	
33	<p>(a) Procedure to verify the past service record for counting the service under CAS.</p> <p>(b) Consideration for stepping up of Pay of Senior faculty at par with Junior [who has been given benefit of the service, rendered in the private/Govt. Institutions for the purpose of CAS] in Govt. Institutions governed by CCs/FR & SR Rules.</p> <p>(c) Total period of past service rendered may be counted for the purpose of CAS to the faculty.</p>	<p>(a) Past service to be counted for CAS subject to the endorsement of complete service record by the appropriate approving authority (i.e. University/ State Department of Technical Education) in accordance with GOI Rules.</p> <p>(b) Stepping up shall be in accordance with FR & SR Rules of GOI, as admissible.</p> <p>(c) Based on the recommendation of Selection Committee, the Central/State/UT Govt. may decide as per their norms/terms and conditions at the time of appointment.</p>	<p>(a) and (C) - Guidelines stipulated for verification and counting of past service vide Govt. Resolution No. ATU 2000/74/2000/TE-6, dated 06.02.2006, Higher and Technical Education Department letter No. मान्यता -2007(40/07)/तांशि-6, dated 09.05.2008 and Govt. Resolution No. सावेआ-1111/प्र.क्र. 44/19/तांशि-2, dated 11.09.2019 will be applicable from time to time.</p> <p>(b) - Stepping up of pay is admissible only for Direct Recruitment.</p>	
34	Effective date of implementation of Pay Scale through CAS: i.e. from the date of completion of Ph.D or else, where such qualification is essential.	Effective date of implementation of CAS is from the date of acquiring essential qualification for the post subject to fulfilment of other eligibility conditions as laid down in AICTE Regulations / Notifications / issued form time to time.	Effective date of implementation of CAS is from the date of acquiring essential qualification for the post subject to fulfilment of other eligibility conditions as laid down in AICTE Notifications accepted vide Govt. Resolutions from time to time.	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
State Government decisions about AICTE clarification Notifications dated 04.01.2016 and 09.06.2016				
35	Whether CAS guidelines issued in 2012 (Degree/Diploma) are in continuation of AICTE Regulation 2010 and its applicability to the existing incumbents.	AICTE Regulations, 2012 have been issued in continuation of AICTE Regulations, 2010. All conditions laid down shall be applicable to existing incumbent as well as for newly recruited teachers (as defined in AICTE Regulations, 2012), unless otherwise specified separately. This Regulation is applicable as per the proviso of Rule 1.3 of AICTE Regulation, 2012.	<p>Since AICTE Notifications dated 08.11.2012 (Degree/Diploma) have been issued in continuation of its Notifications dated 05.03.2010 (Degree/Diploma), the State Govt. decision about this Issue is as detailed below -</p> <p>1) For Degree level faculty members, the terms and conditions for CAS promotions during the period 17-10-2015 to 07-11-2015 will be shall be as per CAS rules of 5th pay scales.</p> <p>2) The terms and conditions for CAS promotions for Degree level faculty members during the period 08.11.2015 to 10.09 2019 will be as stipulated vide AICTE Notification dated 08.11.2012 accepted by Govt. of Maharashtra vide Govt. Resolution No. CAS-2013/(32/13)/TE-2, dated 17.10.2015, wherein the concept of API/PBAS will be made applicable progressively. For this purpose, the sentence mentioned at 1.3 (b) in Govt. Resolution No. साविआ-1111/प्र.क्र. 44/19/ताशि-2, dated 11.09.2019 (Degree) is to be read as "API/PBAS framed by Directorate of Technical Education, M.S., Mumbai on the basis of AICTE guidelines will be applicable" instead of "As the State Govt. didn't issue the guideline of API/PBAS, it shall be exempted".</p>	
			<p>3) For Diploma level faculty members, the terms and conditions for CAS promotions during the period 17-10-2015 to 07-11-2015 will be shall be as per CAS rules of Vth pay scales.</p> <p>4) The terms and conditions for CAS promotions for Diploma level faculty members during the period 08.11.2015 to 10.09 2019 will be as detailed out against Govt. decision on Issue No. 31. For this purpose, the sentence mentioned at 1.3 (b) in Govt. Resolution No. साविआ-1111/प्र.क्र. 44/19/ताशि-2, dated 11.09.2019 (Diploma) is to be read as "API/PBAS framed by Directorate of Technical Education, M.S., Mumbai on the basis of AICTE guidelines will be applicable" instead of "As the State Govt. didn't issue the guideline of API/PBAS, it shall be exempted".</p> <p>5) For the sake of clarity, it is hereby made clear that, if a teacher is eligible for CAS promotion in 2015, one year API scores for the period 01-04-2014 to 31-03-2015 alone will be required for assessment. In case of a teacher becoming eligible for CAS promotion in 2016, previous two year's average of API scores i.e. for the period 01-04-2014 to 31-03-2016 will be required for assessment and so on leading progressively for the complete assessment period.</p>	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
36	Whether State/Central Govt. can modify the CAS guidelines proposed in AICTE Regulations, 2012 (Diploma), according to work allocations/curriculum etc. of the Institute/faculty as per the Ph .D / M. Tech Projects are not guided/carried out in Diploma level Technical Institutions.	No.	State Govt. has been implementing CAS scheme proposed by AICTE from time to time. Therefore CAS guidelines for Diploma faculty members will be as proposed by AICTE from time to time.	
37	Applicability of CAS guidelines to the post of HOD/Principal promoted departmentally as laid down in AICTE, Regulations, 2012 (Diploma).	Yes, guidelines notified in AICTE Regulations, 2012 are also applicable for the departmental promotion to the post of HOD/Principal, considering the merit of all eligible faculty members.	As per prevailing Recruitment Rules published vide Govt. Resolution No. RR-2010/(264/10)/TE-2 dated 10.09.2012, there is no provision for departmental promotion to the post of HOD/Principal in Diploma level institutions. Therefore the question of CAS guidelines for such promotions does not arise.	
38	Consideration to relax API score (Degree / Diploma) between 05 th Mar. 2010 and issue of AICTE Regulations, 2012 on 8 th Nov.2012.	Relaxation in API score is applicable for the period of 03 years only (till date 7/11/2015) from the issue of AICTE Regulations, 2012 in Official Gazette. Thereafter, API score shall be implemented.	Relaxation in API score is applicable for the period of 03 (three) years only from the issue of AICTE Notification 2012 in Official Gazette, i.e. till 07.11.2015. Thereafter, API score shall be implemented.	
State Government decisions about AICTE clarification Notifications dated 04.01.2016 and 09.06.2016				
39	Clarity required in AICTE Regulation, 2012 (Degree) in Para 3.8(page 44) in r/o eligible education qualification of Assistant Professor (AGP 8000) to move into Pay Band of Rs.37400-67000(AGP 9000) as Associate Professor under CAS.	As per Para 3.8 of AICTE Regulations, 2012 (Degree).	As per AICTE Notification dated 05.03.2010 (Degee), the minimum educational qualification stipulated for recruitment to the post of Associate Professor is Ph.D or equivalent in appropriate discipline. The same is implemented vide Govt. Resolution No. RR-2010/(264/10)/TE-2, dated 10.09.2012. Any Assistant Professor intending to get a CAS promotion to Associate Professor post must possess at least the same qualification as that stipulated for Associate Professor, i.e. Ph.D as indicated above. If this logic is not followed, then the quality parameter of CAS scheme will get diluted and the scheme will become a back door entry to the higher cadre. This is not expected at all. Therefore minimum educational qualification of Assistant Professor (AGP Rs. 8000/-) to move into Pay Band of Rs.37400-67000(AGP Rs. 9000/-) as Associate Professor under CAS during the period 17.10.2015 to 10.09.2019 will be Ph.D or equivalent in appropriate discipline. From 11.09.2019 onwards, the CAS promotions are to be effected as per terms and conditions stipulated vide AICTE Notification dated 01.03.2019 accepted by Govt. of Maharashtra vide Govt. Resolution Govt. Resolution No. सावेआ-1111/प्र.क्र. 44/19/तांशि-2, dated 11.09.2019.	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
40	Consideration to review and issue of faculty norms for direct recruitment and CAS guidelines for non-Engineering Diploma programs in the discipline of Cosmetology & Health Fashion Design, Garment Fabrication Technology, Interior Design, Library and Information Sciences, Beauty Culture, Modern Office Practices, Commercial Art and MLT.	This shall be as per Annexure-III of Gazette dated 04.01.2016	The minimum Educational Qualifications required for teaching posts in Non-Engineering Diploma programs in the discipline of Cosmetology & Health Fashion Design, Garment Fabrication Technology, Interior Design, Library and Information Sciences, Beauty Culture, Modern Office Practices, Commercial Art and MLT shall be as mentioned in Annexure - III of AICTE Notification dated 04.01.2016.	
41	Consideration to relax the educational qualifications to Librarians and PTIs, recruited prior to issue of AICTE Notifications (from 01.01.1996 to 15.3.2000) for the purpose of CAS (Degree/Diploma).	(a) For Diploma Level Institutions : Librarians and PTIs who have been recruited between 01.01.1996 and 15.3.2000 in the Diploma level Institutions, with the existing recruitment rules to be considered for up-gradation under CAS in the next higher grade of Senior Scale only. However, for further upward movement under CAS, they are required to acquire minimum educational qualification in a manner similar to that as laid down in AICTE notification 2000 (Degree) and in subsequent Clarifications/ Notifications. (b) For Degree level Institutions: Same as above.	(a) For Diploma level Institutions : Librarians and Physical Training Instructors (PTIs) who have been recruited between 01.01.1996 and 15.3.2000 in the Diploma level Institutions, with the existing recruitment rules to be considered for up-gradation under CAS in the next higher grade of Senior Scale only. However, for further upward movement under CAS, they are required to acquire minimum educational qualification in a manner similar to that as laid down in AICTE Notification 2000 (Degree) and in subsequent Clarifications/ Notifications as well as Govt. Resolutions issued accordingly from time to time. (b) For Degree level Institutions: Same as above.	
42	Consideration to relax the educational qualifications of the Lecturers in Printing Technology recruited prior to issue of AICTE Regulations, 2010 for the purpose of CAS (Degree/Diploma)	(a) For Diploma Level Institutions : Lecturers in Printing Technology, who have been recruited between 01.01.1996 and 30.12.1999 in the Diploma Institutions, with the existing recruitment rules to be considered for up gradation under CAS in the next higher grade of Lecturer(Senior Scale) only. However, for further upward movement under CAS, they are required to acquire minimum educational qualification as laid down in AICTE Diploma notification, 1999 and subsequent Clarifications/ Notifications thereof. (b) For Degree level Institutions: Similar as above.	(a) For Diploma level Institutions : Lecturers in Printing Technology, who have been recruited between 01.01.1996 and 30.12.1999 in the Diploma Institutions, with the existing recruitment rules to be considered for up gradation under CAS in the next higher grade of Lecturer(Senior Scale) only. However, for further upward movement under CAS, they are required to acquire minimum educational qualification as laid down in AICTE Diploma Notification, 1999 and subsequent Clarifications/ Notifications as well as Govt. Resolutions issued accordingly from time to time. (b) For Degree level Institutions: Similar as above.	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
43	Applicability of Master's degree as laid down in AICTE notification 1999, Para 8.3 Lecturer (Selection Grade) to Humanities & Sciences for up-gradation to Lecturer (Selection Grade).	The qualification prescribed in Para 8.3 of AICTE notification 1999 (Diploma) does not apply to the Humanities & Sciences for upward movement of Lecturer (Senior Scale) to Lecturer (Selection Grade) under CAS. M. Phil / Ph. D is essential qualification for upward movement to Lecturer (Selection Grade) in Humanities & Sciences.	Para 8.3 mentioned in AICTE Notification, 1999 was a provision for CAS promotion of Lecturer (Senior Scale) to Lecturer (Selection Grade) under the CAS rules for 5th pay scales. State Govt. had accepted that CAS scheme vide Govt. Resolution No. RPS 1220/1/TE-5, dated 27.02.2003. CAS promotions have been already granted long back during the period 01.01.1996 to 16.10.2015. Making any changes in the eligibility criteria for those promotions now at later date is not justifiable. Hence the clarification given by AICTE is not accepted by State Govt.	
44	(a) Applicability of Item No.10 of the AICTE clarification issued vide F. No. FD / PSSC/ Clarif / 2003 / 1 dated 10.9.2003 for the purpose of counting past service for CAS with respect to Para 9.2(b) of AICTE notification dated 30.12.1999 (b) Consideration to relax the qualifications prescribed in AICTE notification, 1989 (Diploma) for the purpose of counting of past service under CAS.	(a) There is no relaxation provided in respect of Para 9.2 (b) of AICTE notification dated 30.12.1999, for counting of past service under CAS. Para 9.2(b) shall be read as it is. (b) No relaxation is admissible.	(a) There is no relaxation provided in respect of Para 9.2 (b) of AICTE Notification dated 30.12.1999, for counting of past service under CAS. Para 9.2(b) is to be read as it is. (b) No relaxation is admissible.	
45	Clarification invited regarding counting of service period rendered in pre-revised Pay Scale (Rs.10000-15200) as Lecturer (Senior Scale) prior to 1.1.2006 for the upward movement of Lecturer from AGP of Rs.7000 to AGP of Rs.8000 in Para a(ix) of Lecturer in polytechnic in the AICTE Regulations, 2010.	The period specified in the AICTE Regulations, 2010 for upward movement of Lecturer from AGP of Rs.7000 to AGP of Rs.8000 shall be counted from the date of placement of Lecturer in the corresponding pre-revised Pay Scale.	1) For faculty members of Diploma level institutes, the period specified in the AICTE Notification dated 05.03.2010 (Diploma) for upward movement of Lecturer from AGP of Rs.7000 to AGP of Rs.8000 shall be counted from the date of placement of Lecturer in the corresponding pre-revised Pay Scale. 2) Since the CAS rules for similar cadre faculty members of Degree and Diploma level institutions can not be different, it is also decided that similar benefit shall also be given to Degree level faculty members for upward movement of Assistant Professor from AGP of Rs.7000 to AGP of Rs.8000.	
46	Framing of guidelines for study leave.	The guidelines for study leave are appended as Annexure-IV	Existing provisions for study leave as per relevant State Govt. rules shall continue to apply.	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
47	(a) Consideration of change of designation of the Polytechnic Faculty at par with University polytechnic, This does not involve any financial implication.	The State / UT Govt. may consider this issue for change of nomenclature of designation without any financial implication.	(a) Existing designations shall continue to apply without any change.	AICTE has turned down the request about change of designations for Diploma faculty vide clarification at Issue Sr. No. 7 in its Notification dated 20.05.2020 (VIIth pay)
	(b) Consideration for eligibility of regular Principal of Govt. Polytechnic Institute for appointment to the post of Principal in degree level Technical Institutions.	Status quo to be maintained.	(b) AICTE faculty norms as accepted vide Govt. Resolutions issued from time to time shall continue to apply in this regard.	
	(c) Consideration to give benefit of Pay at par with UGC norms to those faculty who have been appointed as Asst. Registrar/Deputy Registrar in the establishment from the cadre of approved teachers holding qualification as par with AICTE norms.	Status quo to be maintained.	(c) Existing provisions as per relevant State Govt. rules shall continue to apply without any change.	
48	Whether a faculty of Engineering & Technology with minimum 10 years relevant experience in teaching / research out of which 3 years is in the same grade Pay (i.e. R.9000) at par with HOD is eligible for the post of Principal in Polytechnic.	Yes, provided the person also has an administrative experience of at least 3 years.	State Govt. has not accepted this clarification.	
49	(a) Requirement of defining Pay Scales and service conditions and CAS for the post of Foreman Instructor in Degree/Diploma level Technical Institutions	The respective Central/State/UT Government may decide their Pay Scales, qualifications and service conditions as per respective Govt. rules.	(a) and (b) - Existing provisions as per relevant State Govt. rules shall continue to apply without any change.	
	(b) Framing of Recruitment rules, for Non-Teaching and other posts in Degree/Diploma level Institutions not covered in AICTE Regulations.			

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
50	Consideration to relax academic performance index (API) in ACR / self-appraisal performance report and counting of experience for promotion under CAS to those faculty deputed to AICTE, MHRD,UGC and for other organizations	API requirement of teachers appointed in Regulatory/Advisory bodies & Funding Agencies of State / Central Govt. on deputation / lien / Foreign service shall be as follows: ACR / Self-appraisal performance report shall be taken as equivalent to API, provided the candidate has scored at least "Very Good" and above rating in the ACR.	In the case of faculty members deputed to AICTE/MHRD/UGC and such other organizations, their ACR/Self Appraisal performance report should be taken as equivalent to API, provided the candidate has secured at least "A" rating in the ACR consistently during the period of deputation. However, such relaxation should be given to any individual for a deputation of not more than 3 (Three) years duration. This relaxation shall be applicable for CAS promotions to be granted during the period 08.11.2015 to 10.09.2019.	
51	Applicability of Reader's allowance to the Visually Differently Abled Category faculty as par with UGC in Degree/Diploma level Technical Institutions.	Reader's allowance to the faculty with Visually Differently Abled Category shall be as per the UGC guidelines.	Existing provisions as per relevant State Govt. rules shall continue to apply without any change.	
52	Consideration to count EOL period granted to accept invitation of teaching post, research cum teaching post or for the academic work of importance to be for the purpose of increment at par with UGC in AICTE approved Institutions.	Extra ordinary leave period granted to accept invitation of teaching post, research cum teaching post, fellowship, academic administrative post or any other work of similar nature/importance is to be counted for the purpose of notional increment and CAS.	Existing provisions as per relevant State Govt. rules shall continue to apply without any change.	
53	Whether, Asst. Professor (Re-designated as Associate Professor w. e. f. 1.1.2006) who are not able to complete the Ph. D in seven years from the date of Joining (Direct/CAS) will be reverted back.	Such candidates will be required to complete Ph. D within 7 years from the date of Joining, failing which increments shall be stopped until Ph. D is earned.	Such candidates are required to complete Ph. D within 7 years from the date of joining the higher post, failing which increments should be stopped until Ph. D is earned. The annual increments, without notional increments shall resume from the date of obtaining Ph.D degree, subject to fulfillment of other service conditions.	Additional clarification about this at Issue Sr. No. 5 of AICTE Notification dated 20.05.2020 (6th CPC) has also been taken into consideration by the State Govt.
54	Clarification cited on Inter se Seniority of the CAS promoted (Financial up gradation) faculty and directly recruited faculty.	As per the respective State / UT Govt. rules.	Govt. orders about this Issue will be issued separately after taking opinion of General Administration Department.	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
55	Consideration is invited to fix the pension for Principals of Engineering Colleges in pre-revised (V th CPC) scales may be deemed to be Rs.19400-22400 with grade Pay of Rs.12000 or alternatively with grade pay of Rs.10000 with administrative allowance Rs.3000.	The concept of Grade Pay and Pay Band were not applicable in 5 th CPC	The concept of Grade Pay and Pay Band were not applicable in Vth CPC, hence status quo is to be maintained.	
56	Whether faculty from the Humanities & Sciences to be considered eligible for the post of Principal/Director of the Technical Institutions.	No	As per prevailing recruitment rules, faculty from the Humanities & Sciences is not eligible for the post of Principal/Director of the Technical Institutions.	
57	Framing the Guidelines for CAS for the Cadres of Librarians / Deputy Librarians/Assistant Librarians and Director of Physical Education & Sports / Deputy Director of Physical Education & Sports/Assistant Director of Physical Education & Sports at Different Levels in Degree and Diploma Level Technical Institutions.	Instructions on the API Scoring pattern for these posts have been clarified under Instructions for filling up Part B of the PBAS Proforma, Para III (iv) of AICTE Regulations, 2012. For these posts, Career Advancement Scheme, eligibility criteria including API, composition of Selection Committee shall be similar to that prescribed in the UGC Regulations, 2010 and applied in University.	1) Instructions on the API Scoring pattern for these posts have been clarified under Instructions for filling up Part B of the PBAS Proforma, Para III (iv) of AICTE Regulations, 2012. The scheme outlined by AICTE has been accepted by Govt. of Maharashtra vide Govt. Resolution No. CAS-2013/(32/13)/TE-2, dated 17.10.2015. API/PBAS format framed by Directorate of Technical Education, M.S., Mumbai in accordance with those instructions is to be used for these posts. Career Advancement Scheme, eligibility criteria including API, composition of Selection Committee for promotions to be granted during the period 08.11.2015 to 10.09.2019 shall be similar to that prescribed in the UGC Regulations, 2010 and applied in University. 2) However, the CAS promotions for these posts during the period 01.01.2006 to 07.11.2015 are to be given as per CAS rules for 5th pay scales.	
58	Consideration for minimum eligibility of 04 years to move from Lecturer (Sr. Scale) to Lecturer (Selection Grade)/ Asst. Professor (from AGP of 7000 to 8000) to those who complete Ph. D during Senior to Selection Grade in V th &VI th AICTE Notification (Degree/Diploma).	The benefit of 4 years shall be extended to those teachers who have not been availed such relaxation during movement from Lecturer to Lecturer (Sr. Scale) / Asst. Professor (from AGP of 6000 to 7000)	The benefit of 4 years shall be extended to those teachers who have not availed such relaxation during movement from Lecturer to Lecturer (Sr. Scale) / Asst. Professor (from AGP of Rs. 6000 to Rs. 7000) (Degree/Diploma)	
59	(a) Clarity is required in AGP of 5000 as mentioned in Para (a) (vii) of AICTE Regulations 2010.	(a) This is typographical error. AGP Rs. 5000 shall be read as AGP Rs.5400.	(a) State govt. has already issued orders about grant of AGP Rs. 5400/- vide Govt. Resolution No. संकाय-1111/(64/20)/तश-2, dated 16.12.2020.	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
	(b) Consideration to relax two one week each TEQIP sponsored programs for CAS.	(b) Two one week each AICTE/UGC/MHRD/DST/ State govt. sponsored programs may also be considered as a alternative to TEQIP programs.	(b) Two number of one-week duration courses approved or conducted by AICTE /Central Govt. /State Govt. /TEQIP /CIILP /ISTE /NITTTR /IIT /DTE /SBTE /University / UGC, PMMMNMTT, IISc, CoA, IIA, SPA, ITPI, NRCs, ARPITs / Research Organizations / other institutes of national importance /design studio etc. may be counted as equivalent to a two-week duration course for the purpose of CAS promotion under 6th CPC, subject to fulfillment of other conditions laid down under AICTE Notification dated 08.11.2012, accepted vide Govt. Resolution No. CAS-2013/(32/13)/TE-2, dated 17.10.2015.	Additional clarifications about this at Issue Sr. No. 59 of AICTE Notification dated 09.06.2016 as well as AICTE Public Notice dated 22.03.2019 have also been taken into consideration by the State Govt.
60	Higher qualification has been attached to the post of Lecturer (Selection Grade) vide AICTE Regulations, 2012 in comparison to those prescribed for the post of HOD under faculty norms in AICTE Regulations, 2010. Clarity needed for the qualifications prescribed for the post of Head of Department in AICTE Regulations, 2010 (Diploma) for direct recruitment as well as through Departmental promotion.	Academic qualification for the post of HOD in Diploma Institutions shall not be lower than that prescribed for the post of Lecturer (Selection Grade).	(1) For Diploma level faculty members, CAS promotion to Lecturer (Selection Grade) shall be carried out as per Govt. decision mentioned against Issue at Sr. No. 31 in this column. (2) Educational qualifications required for the post of Head of Department during the period 10.09.2012 to 10.09.2019 shall be as per faculty norms mentioned in AICTE Notification dated 05.03.2010 and accepted by Govt. of Maharashtra vide Govt. Resolution No. RR-2010/(264/10)/TE-2, dated 10.09.2012.	
61	Pay anomaly is created among faculty, while extending the provision regarding counting of past service rendered by the teachers for the purpose of CAS in States/UTs Government Institutions as laid down in AICTE Notifications / Regulations. Consideration is required to remove anomaly / irregularity created in States / UTs Government Institutions, where service conditions are regulated under CCs, FR & SR rules.	As per the respective State / UT Govt. Rules.	Existing provisions as per relevant State Govt. rules shall continue to apply.	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
62	To consider experience in “Educational Administration” for the purpose of appointment of Principal/Director in Technical Institutions [Faculty norms AICTE Regulations, 2010]	Yes	State Govt. has not accepted this clarification.	
63	Clarity is cited in AICTE Regulations, 2012 (Diploma) in Table III (page 49) : Lecturer (stage 4) to (stage 5) sub Para (ii) in column 4	Sub-Para (ii) shall be read as : A minimum of 03 publications since the period that the teacher is placed in stage 4.	Sub-Para (ii) in column 4 of Table III (Page 49) for Lecturer (Stage 4) to (Stage 5) shall be read as : A minimum of 03 publications since the period that the teacher is placed in stage 4.	
64	Whether Ph. D is an essential qualification for the Post of Principal in Diploma Level Technical Institutions.	Yes	1) The qualifications stipulated by AICTE vide its Gazette dated 05.03.2010 and accepted by Govt. of Maharashtra vide Govt. Resolution No. RR-2010/(264/10)/ TE-2, dated 10.09.2012 were applicable during the period 10.09.2012 to 10.09.2019. 2) From 11.09.2019 onwards, qualifications stipulated by AICTE vide its Gazette dated 01.03.2019 and accepted by Govt. of Maharashtra vide Govt. Resolution No. सावेआ-1111/प्र.क्र. 44/19/तांशि-2, dated 11.09.2019 are applicable.	
65	Whether Central/State Govt. norms could be extended (i.e.MACP / ACP) for career advancement to those faculties who do not have qualifications in accordance with AICTE norms in Diploma Level Technical Education.	No	State Govt. has been implementing Career Advancement Scheme (CAS) proposed by AICTE in Diploma level technical institutions. Therefore qualifications for CAS have to be in accordance with AICTE norms only.	

Sr.No.	Issue under consideration	Clarification given by AICTE	Decision taken by State Govt.	Remarks
66	What shall be teaching load for faculty as per AICTE Regulations, 2010 on 6 th CPC in Degree / Diploma Level Technical Institutions?	Workload of a teacher should not be less than 40 hours a week, of which teaching contact hours should be as follows : (a) Degree Level Asst. Professor – 16 hrs./week Associate Professor - 12 hrs./ week Professor – 8 hrs./week Director/Principal – 4 hrs./week (b) Diploma Level Lecturers – 18 hrs./week Lecturers(Senior Scale)- 16hrs / week Head of Department/Lecturers (Selection Grade) – 14 hrs. / week Principal - 6 hrs./week	During the period 01.01.2006 to 10.09.2019, the teaching load for teaching staff should have been as mentioned below - Workload of a teacher should not have been less than 40 hours a week, of which teaching contact hours should have been as follows : (a) Degree Level - Asst. Professor – 16 hrs./week Associate Professor - 12 hrs./ week Professor – 8 hrs./week Director/Principal – 4 hrs./week (b) Diploma Level - Lecturers – 18 hrs./week Lecturers(Senior Scale)- 16hrs / week Head of Department/Lecturers (Selection Grade) – 14 hrs. / week Principal - 6 hrs./week	
67	To consider AMIE along with M.E./M. Tech degree acquired through contact mode (i.e. Regular/Part time) for the appointment as a faculty in Technical Education.	Yes	1) The qualifications stipulated by AICTE vide its Gazette dated 05.03.2010 and accepted by Govt. of Maharashtra vide Govt. Resolution No. RR-2010/(264/10)/ TE-2, dated 10.09.2012 were applicable during the period 10.09.2012 to 10.09.2019. 2) From 11.09.2019 onwards, qualifications stipulated by AICTE vide its Gazette dated 01.03.2019 and accepted by Govt. of Maharashtra vide Govt. Resolution No. सावेआ-1111/प्र.क्र. 44/19/तांशि-2, dated 11.09.2019 are applicable.	
68	Consideration for Pay Scales, qualifications, service conditions and CAS for the posts of Training and Placement Officer in Degree/Diploma level Technical Institutions.	These are defined in Annexure-V	1) Degree level institutions - As per clause 6.2 (a) of AICTE Notification dated 01.03.2019 and accepted by Govt. of Maharashtra vide Govt. Resolution No. सावेआ-1111/प्र.क्र. 44/19/तांशि-2, dated 11.09.2019, qualifications, service conditions and pay scales of Training and Placement Officer shall be same as Professor in Engineering & Technology or concerned Technical Program. Career Advancement Scheme shall be equally applicable to them in line with that prescribed for the faculty subject to fulfilment of essential eligibility conditions laid down by AICTE and accepted by State Govt. from time to time. 2) Diploma level institutions - Govt. orders about this Issue will be issued separately.	

ANNEXURE- II
(GR No. MISC-1111/28/16/TE-2, dated 03rd June, 2022)

State Government decisions about AICTE clarification Notification dated 20.05.2020 (6th CPC)				
Sr. No.	Issue under consideration	Clarification given by AICTE	Decision taken by the State Govt.	Remarks
1	Whether M.Pharm. qualified faculty is also eligible for two non-compounded advance increments?	Wherever additional increments are applicable to those possessing M. Tech. / M. E. degree, same benefit shall be extended to M. Pharm. degree holders too in degree / diploma level institutions as well.	Higher and Technical Education Department has already issued a letter No. संकीर्ण-111/(13/21)/तांशि-2, dated 10.05.2021 about grant of two / one advance increment/s, as applicable under rules therein, to M.Pharm. qualified faculty in Govt. / Non Govt. aided polytechnics.	
2	Whether the allowances such as DA and HRA etc. shall be admissible on the non-compounded increments given as an incentive for higher qualification to the faculty members in degree / diploma level institutions?	Yes. The allowances such as DA and HRA etc. shall be admissible on the non-compounded additional increments given as an incentive for higher qualifications.	The allowances such as DA and HRA etc. shall be admissible on the non-compounded additional increments given as an incentive for higher qualifications.	
3	Whether teachers are eligible for further annual increments after reaching the maximum pay limit prescribed in the respective Pay Bands?	No. There is no provision for such annual increment after reaching maximum pay in the respective Pay Band.	There is no provision for such annual increment after reaching maximum pay in the respective Pay Band.	

Sr. No.	Issue under consideration	Clarification given by AICTE	Decision taken by the State Govt.	Remarks
State Government decisions about AICTE clarification Notification dated 20.05.2020 (6th CPC)				
4	Whether three advance increments shall be applicable as an incentive for acquiring a Ph.D. degree during service?	In the clarification dated 04 th January 2016 it has been clarified at Sr. No. 25 that the advance increments for Ph.D. are not allowed for the incumbents who are in PB-4 (Rs.37400-67000). However, this clarification shall be applicable for those acquiring Ph.D. degree after the date of publication of AICTE clarification dated 4th January 2016.	<p>AICTE had given clarification about this Issue vide Issue No. 25 of its earlier Notification dated 04.01.2016 and the same has been accepted by Government. However, this additional clarification given by AICTE vide Issue Sr. No. 4 is not accepted by Government. In view of this, Govt. decision about this issue is the same as mentioned against Issue No. 25 in Annexure – I. For the sake of clarity, it is reproduced below -</p> <p>(i) There shall be no increments on completion of PDF / D. Sc. fellowship programs.</p> <p>(ii) There shall be no advance increments for acquiring M. Tech./ M. Phil or Ph. D degree to those who are already working as a regular faculty with lower qualification and where such higher basic qualifications are/were essential for the post.</p> <p>(iii) Non - compounded advance increments (Three/Two/One) on acquiring Ph.D/M.Phil/M. Tech. and other equivalent qualifications, while in service, wherever applicable in AICTE Regulations, 2010 and accepted by State Government vide Govt. Resolution No. SPC-2010/(34/10)/TE-2, dated 20.08.2010, shall be granted in PB-3 (Rs. 15600-39100) only. The advance increments for those who acquired Ph.D/M.Phil/ M. Tech. and other equivalent qualifications, while in service are not allowed in the PB-4 (Rs. 37400-67000).</p>	

Sr. No.	Issue under consideration	Clarification given by AICTE	Decision taken by the State Govt.	Remarks
			<p>Degree level teachers:-</p> <p>(a) Lecturer (Revised designation-Assistant Professor) entering teaching profession newly during 01-01-2006 to 09-09-2012 and having Ph.D. / M.E. / M.Tech/ M.Phil qualification in relevant branch/discipline recognised by a statutory University at the time of joining shall be eligible for 5/2/2/2 non-compounded advance increments respectively at the entry level.</p> <p>(b) Lecturer (Revised designation-Assistant Professor) already in service and acquiring Ph.D. / M.E. / M.Tech/ M. Phil qualification in relevant branch/discipline recognised by a statutory University while in service during 01-01-2006 to 09-09-2012 shall be eligible for 3/1/1/1 non-compounded advance increments respectively.</p> <p>(c) Assistant Professor (Revised designation) entering teaching profession newly during 10-09-2012 to 31-12-2015 and possessing Ph.D./ M.Phil qualification in relevant branch/discipline recognised by a statutory University shall be eligible for 5/2 non-compounded advance increments respectively at the entry level.</p> <p>(d) Assistant Professor (Revised designation) already in service and acquiring Ph.D./ M.Phil qualification in relevant branch/discipline recognised by a statutory University while in service during 10-09-2012 to 31-12-2015 shall be eligible for 3/1 non-compounded advance increments respectively.</p>	

Sr. No.	Issue under consideration	Clarification given by AICTE	Decision taken by the State Govt.	Remarks
			<p>Diploma level teachers:-</p> <p>(a) Lecturer entering teaching profession newly during 01-01-2006 to 31-12-2015 and having Ph.D. / M.E. / M.Tech/ M. Pharm/ M.Phil qualification in relevant branch/discipline recognised by a statutory University at the time of joining shall be eligible for 5/2/2/2 non-compounded advance increments respectively at the entry level.</p> <p>(b) Lecturer (PB-3) already in service and acquiring Ph.D. / M.E. / M.Tech/ M. Pharm/ M.Phil qualification in relevant branch/discipline recognised by a statutory University while in service during 01-01-2006 to 31-12-2015 shall be eligible for 3/1/1/1 non-compounded advance increments respectively.</p> <p>(iv) Associate Professor who has completed Ph.D and other higher qualifications while in service/ or directly recruited will not be given any advance increment and their basic Pay will be fixed as per rule.</p> <p>(v) No advance increments are admissible to those who acquired M.E./M.Tech. qualifications prior to 01.01.2006, while in service.</p> <p>(vi) Other terms and conditions mentioned about advance increments in Government Resolution No. SPC-2010/(34/10)/TE-2, dated 20.08.2010 will remain unchanged.</p> <p>(vii) Advance increments are not applicable for any cadre with effect from 01-01-2016.</p>	
5	Whether the annual increments of Assistant Professors who are recruited or promoted under condition to obtain Ph.D. degree within seven years, should be stopped until he obtains Ph.D. degree and fulfill service condition as required under AICTE regulation 2010 and 2012?	Yes. Such candidates were required to complete Ph. D. degree within 7 years from the date of joining, failing which increments shall be stopped and forfeited until Ph.D. degree is acquired. The annual increments, without notional increments, shall resume from the date of obtaining Ph.D. degree, subject to fulfillment of other service conditions.	Such candidates are required to complete Ph. D within 7 years from the date of joining the higher post, failing which increments should be stopped until Ph. D is earned. The annual increments, without notional increments shall resume from the date of obtaining Ph.D degree, subject to fulfillment of other service conditions.	

Sr. No.	Issue under consideration	Clarification given by AICTE	Decision taken by the State Govt.	Remarks
6	Whether there is an essential requirement of the Ph.D. degree for the grant of Lecturer (Selection Grade) in AGP of Rs. 8000/- in Diploma Programs?	Lecturer (Senior Scale) in diploma institutions who have completed 5 years of service in the grade of Rs 7000/- shall be eligible to move up to the next higher grade of Rs 8000/- as Lecturer (Selection Grade) in Pay Band of Rs. 15600-39100 without acquiring a Ph.D. degree.	(1) Lecturer (Senior Scale) in diploma institutions who have completed 5 years of service in the grade of Rs 7000/- shall be eligible to move up to the next higher grade of Rs 8000/- as Lecturer (Selection Grade) in Pay Band of Rs. 15600-39100 without acquiring a Ph.D. degree, subject to fulfillment of other conditions of the Career Advancement Scheme. However, Ph. D in relevant subject will be an essential qualification for faculty members in the subjects of Humanities and Sciences for their upward movement as a Lecturer (Selection Grade). (2) Details of the Career Advancement Scheme have been given against the Govt. decision about Issue at Sr. No. 31 of AICTE clarification dated 04.01.2016. (Annexure-I)	

Sr. No.	Issue under consideration	Clarification given by AICTE	Decision taken by the State Govt.	Remarks
7	Whether qualification of Ph.D. can be relaxed for grade pay of Rs. 9,000/- in Diploma/Degree level institutions?	No. No relaxation in the mandatory requirements for Ph.D. degree shall be given to the candidates for the promotion in the grade pay of Rs. 9,000/- with effect from 5th March 2010.	(1) For Degree institutions, PhD qualification is mandatory for AGP Rs. 9000/- and above w.e.f. 01.01.2006 for CAS promotions and w.e.f. 10.09.2012 for direct recruitments. (2) For Diploma institutions, PhD qualification is mandatory for AGP Rs. 9000/- and above w.e.f. 08.11.2015 for CAS promotions.	
8	Whether a newly entering or incumbent Lecturer in Diploma Institute with M.E./M.Phil./Ph.D. degree in relevant discipline shall be eligible to get AGP Rs.6000/- either at entry level or as and when he/she acquires PG degree.	Yes. A newly entering or already in service Lecturer in Diploma Institute with M.E. / M.Phil. / Ph.D. degree in relevant discipline shall be eligible to get AGP Rs.6000/- from the entry level AGP of Rs. 5400/- either at entry level or as and when they acquire PG Degree.	A newly entering or already in service Lecturer in Diploma Institute with M.E. / M.Phil. / Ph.D. degree in relevant discipline shall be eligible to get AGP Rs.6000/- from the entry level AGP of Rs. 5400/- either at entry level or as and when they acquire PG Degree.	
9	What should be the frequency of CAS interviews in technical institutions?	The CAS interviews must be held by DTE / Administration of technical institutions in the states at least once in every year but preferably twice a year.	The process of promotions under Career Advancement Scheme should be carried out by Directorate of Technical Education, M.S., Mumbai every year.	
10	Whether two programmes, each of 1-week duration can be considered as one programme of two weeks duration as desired for the purpose of CAS / promotions as per earlier AICTE Notifications?	Yes. Two programmes, each of 1-week duration shall be considered as one programme of two-weeks duration as desired for the purpose of CAS / promotions as per earlier AICTE Notifications. Such programmes shall be duly approved / conducted by AICTE / UGC / TEQIP / NITTTRs / PMMMNMTT / IISc / IITs / Universities / Government / DTE / Boards of Technical Education / CoA / IIA / SPA / ITPI / ARPIT / NPTEL / other Institutes of National Importance. The same logic applies to the requirement of the three-week programs also wherever mentioned.	(1) Two programmes, each of one-week duration, shall be considered as one programme of two-weeks duration as desired for the purpose of CAS / promotions. The same logic applies to the requirement of the three-week programs also wherever mentioned. (2) Details of various admissible training programmes have been mentioned against the Govt. decision about Issue Sr. No. 59(b) of AICTE Notification dated 04.01.2016. (Annexure-I)	Additional clarifications about this at Issue Sr. No. 59 of AICTE Notification dated 09.06.2016 as well as AICTE Public Notice dated 22.03.2019 have also been taken into consideration by the State Govt.

Sr. No.	Issue under consideration	Clarification given by AICTE	Decision taken by the State Govt.	Remarks
11	Whether the requirement of number of Short-Term Training Programmes/ Continuing Education Programmes / Orientation / refresher courses etc. may be relaxed for promotion under CAS for faculty members / Librarian / PTIs in Degree / Diploma level institutions?	No. There shall be no relaxation in the mandatory requirement of total duration of programmes. One-time extension has already been given until 07.11.2015.	There shall be no relaxation in the mandatory requirement of total duration of programmes. One time relaxation in API/PBAS requirements is given until 07.11.2015.	
12	Whether relaxation in training/course requirements for the promotion of Assistant/Deputy Librarian in Diploma level institution in new scales can be given?	No. No relaxation can be granted for requirements of course work. However, extension given to faculty members up to 7th November 2015 as per AICTE Notification dated 4th January 2016 and up to 31st July 2022 as per AICTE notification dated 1st March 2019 for 6th CPC & 7th CPC respectively is applicable to Librarians also.	No relaxation can be granted for requirements of course work, except as mentioned below - (1) Relaxation for API/PBAS score up to 07.11.2015 shall be applicable for CAS promotions to be given as per 5th pay scale. (2) Relaxation up to 10.09.2022 shall be applicable as per clause 1.4 (c) of AICTE Notification dated 01.03.2019 for CAS promotions as per 7th pay scale.	
13	Whether a directly recruited faculty member be allowed to appear in an interview for CAS promotion for the same post on a later date?	Yes. A directly recruited faculty member shall be allowed to appear in an interview for CAS promotion for the same post if the process of CAS is conducted at a later date.	A directly recruited faculty member shall be allowed to appear in an interview for CAS promotion for the same post if the process of CAS is conducted at a later date.	
14	Whether PGPPM and PGDM / MBA programmes or such other degrees of 1-year duration are equivalent to MBA full time regular course?	No. PGPPM and PGDM / MBA or such other degree programmes of one-year duration are not equivalent to 2-year full time regular course of MBA / PGDM for the purpose of recruitment to the faculty position.	PGPPM and PGDM / MBA or such other degree programmes of one-year duration are not equivalent to 2-year full time regular course of MBA / PGDM for the purpose of recruitment to the faculty position.	
15	Whether Diploma in Engineering with 10 years of experience in any Engineering stream is equivalent to Bachelor's degree in Engineering for the recruitment as faculty or for pursuing a Master's course?	No. Diploma in Engineering with 10 years of experience in any Engineering stream shall not be equivalent to Bachelor's degree in Engineering for the purpose of recruitment in diploma institutions.	Diploma in Engineering with 10 years of experience in any Engineering stream shall not be equivalent to Bachelor's degree in Engineering for the purpose of recruitment in diploma institutions.	

Sr. No.	Issue under consideration	Clarification given by AICTE	Decision taken by the State Govt.	Remarks
State Government decisions about AICTE clarification Notification dated 20.05.2020 (6th CPC)				
16	Whether B.E./B.Tech and / or M.E./M.Tech degree holders passed through a part-time / week-end/any other qualification acquired through professional bodies are eligible for various faculty positions or admission to Ph.D. programme ?	<p>Yes. As long as Engineering / Pharmacy degrees offered by universities are recognized by UGC in which the teaching of all the courses takes place in a classroom mode for all the theory lectures, tutorials / Practical or laboratory courses and projects etc. as specified by the respective university, degrees shall be valid for recruitment / promotion / CAS purposes. If the degrees are earned through week-end / evening mode / part-time mode, then duration of such programmes shall be 1.5 times longer than that of the programmes offered in general shifts.</p> <p>Degrees obtained in engineering/ pharmacy / architecture/hotel management through distance mode are not valid for recruitment at any level except, where supreme court has explicitly validated the degrees. Degrees in Management, MCA and Travel & Tourism through distance and online mode are however valid for recruitment. In case of the certification awarded by professional bodies/ Institutions/ Societies, only those candidates who are enrolled with these professional bodies/ Institutions/ Societies up to 31/05/2013, to whom recognition was granted by MHRD are eligible for appointment/promotion in the technical institutions.</p>	<p>As long as Engineering / Pharmacy degrees offered by universities are recognized by UGC in which the teaching of all the courses takes place in a classroom mode for all the theory lectures, tutorials / Practical or laboratory courses and projects etc. as specified by the respective university, degrees shall be valid for recruitment / promotion / CAS purposes.</p> <p>If the degrees are earned through week-end / evening mode / part-time mode, then duration of such programmes shall be 1.5 times longer than that of the programmes offered in general shifts. Degrees obtained in engineering/ pharmacy / architecture/hotel management through distance mode are not valid for recruitment at any level except, where supreme court has explicitly validated the degrees.</p> <p>Degrees in Management, MCA and Travel & Tourism through distance and online mode are however valid for recruitment. In case of the certification awarded by professional bodies/ Institutions/ Societies, only those candidates who are enrolled with these professional bodies/ Institutions/ Societies up to 31.05.2013, to whom recognition was granted by MHRD are eligible for appointment/promotion in the technical institutions.</p>	
17	Whether a person with M. Sc. (Biotechnology / Biochemical Engineering / Chemistry / Mathematics) and M. Tech. / Ph.D. in Biotechnology and Chemical Technology or relevant branches / programmes / any allied areas is eligible for CAS and / or for direct recruitment as a faculty in Degree and Diploma level Technical Institutions?	<p>Yes. Existing incumbents recruited as a faculty with the basic minimum qualifications required at the time of recruitment and who had secured admissions to these courses before publication of AICTE notification dated 13th March, 2010 be considered as eligible for CAS / promotions as well as direct recruitment in the same or the other institutions subject to fulfillment of other eligibility criteria and higher qualifications prescribed, if any, for various teaching posts.</p>	<p>Existing incumbents recruited as a faculty with the basic minimum qualifications required at the time of recruitment and who had secured admissions to these courses before publication of AICTE Notification dated 05.03.2010 in official Gazette, i.e. before 13.03.2010 are to be considered as eligible for CAS / promotions as well as direct recruitment in the same or the other institutions subject to fulfillment of other eligibility criteria and higher qualifications prescribed, if any, for various teaching posts.</p>	

Sr. No.	Issue under consideration	Clarification given by AICTE	Decision taken by the State Govt.	Remarks
18	What will be the qualifications, experience and service condition for the post of Registrar, Deputy Registrar and Assistant Registrar, DTE, Deputy Director / Additional Directors / Assistant Directors in the States and Universities / Finance Controllers/ Finance Officers/ Store Purchase Officers/ Network Engineer/ Medical Officers and other concerned Administrative Staff?	Qualification, experience requirements and service conditions for these posts shall be as per rules and regulations of respective State / UT / Central Government / UGC / Autonomous Bodies issued from time to time.	Qualification, experience requirements and service conditions for these posts shall be as per relevant rules and regulations of Central Govt. / UGC / State Govt. / Competent Authority, issued from time to time.	
19	Whether the period of pursuing higher studies by in- service faculty members / on administrative assignments etc. with required leave granted as EOL / study leave / on deputation / service transfers / lien / post doctoral research be counted as teaching experience for recruitment / promotion and direct recruitments?	Faculty members going for higher studies / administrative assignments etc. through proper channel and through duly sanctioned permission / leave / deputation / lien / service transfer from his Institute / organization, the period shall be counted as teaching / research experience for the purpose of promotion / CAS and direct recruitments at higher level / same level in the same or the other organization.	In case of faculty members going for higher studies /administrative assignments etc. through proper channel and through duly sanctioned permission / leave / deputation / lien / service transfer from his Institute / organization, the period shall be counted as teaching / research experience for the purpose of promotion / CAS and direct recruitments at higher level / same level in the same or the other organization.	
20	Whether a faculty of Engineering and Technology holding only BE/BTech degree with minimum of 10 years relevant experience in teaching/research out of which 3 years is in grade pay of Rs. 9000/- as Lecturer at par with HOD & have worked in administrative position in the same pay scales as teachers, is eligible for the post of Principal in Diploma Institutions?	No. The qualification and experience for the post of Principal in Diploma Institutions is essential to be met as per notifications issued by AICTE from time to time.	The qualifications and experience for the post of Principal in Diploma Institutions as stipulated by AICTE Notifications and accepted by Govt. of Maharashtra vide Govt. Resolutions issued from time to time are essential.	

Sr. No.	Issue under consideration	Clarification given by AICTE	Decision taken by the State Govt.	Remarks
21	Can professionals from Industry appointed as Adjunct Faculty be considered as faculty for Student Faculty Ratio?	Yes. As long as the Adjunct Faculty/ distinguished faculty/ Professor Emeritus superannuated from reputed academic institutions or eminent professionals from reputed industries having research as focus and appointed as full time faculty and getting regular salary as per AICTE regulations, shall be considered for the purpose of SFR, provided they have worked in an institution for at least 2 consecutive semesters or longer without any academic break. However, not more than 10% of the sanctioned strength of faculty members of a particular engineering department, of an institution can be recruited under the above categories. The objective of giving this flexibility is to bring in diversified experience of people from industry, research laboratories and not to give any relaxation.	As long as the Adjunct Faculty/ distinguished faculty/ Professor Emeritus superannuated from reputed academic institutions or eminent professionals from reputed industries having research as focus and appointed as full time faculty and getting regular salary as per AICTE regulations, shall be considered for the purpose of SFR, provided they have worked in an institution for at least 2 consecutive semesters or longer without any academic break. However, not more than 10% of the sanctioned strength of faculty members of a particular engineering department, of an institution can be recruited under the above categories. The objective of giving this flexibility is to bring in diversified experience of people from industry, research laboratories and not to give any relaxation.	

ANNEXURE-III
(GR No. MISC-1111/28/16/TE-2, dated 03rd June, 2022)

State Government decisions about AICTE clarification Notification dated 20.05.2020 (7th CPC)				
Sr. No.	Issue under consideration	Clarification given by AICTE	Decision taken by the State Govt.	Remarks
1	The post of Workshop Superintendent in Diploma level institutions is not included in AICTE Notification dated 01.03.2019 whereas the same has been included in degree notification dated 01.03.2019. The post of Workshop Superintendent should be at par with the Head of Department at Diploma Institution.	AICTE notification dated 05.03.2010 has treated Workshop Superintendents in diploma level institutions at par with Lecturers for upward mobility. Accordingly, the post of Workshop Superintendents in diploma level institutions will continue to be at par with Lecturers for the benefits of promotion applicable to Lecturers in the Notification dated 01.03.2019. For the purpose of clarity, the entry pay, levels and mode of recruitment for the post of Workshop Superintendent is as given in the Table-1 below. However, the fundamental requirement of this entitlement is the parity in the qualifications with those of Lecturers. Workshop Superintendents shall also be eligible to be selected as HoD and Principals through direct recruitment.	AICTE Notification dated 05.03.2010 accepted vide Govt. Resolution No. SPC-2010/(34/10)/TE-2, dated 20.08.2010 has treated Workshop Superintendents in diploma level institutions at par with Lecturers for upward mobility. Accordingly, the post of Workshop Superintendents in diploma level institutions will continue to be at par with Lecturers for the benefits of promotion applicable to Lecturers in the AICTE Notification dated 01.03.2019 and Govt. Resolution No. SPC-2010/(34/10)/TE-2, dated 20.08.2010. For the purpose of clarity, the entry pay, levels and mode of recruitment for the post of Workshop Superintendent shall be as given in the Table-1 given in AICTE Notification dated 20.05.2020 (7th CPC). However, the fundamental requirement of this entitlement is the parity in the qualifications with those of Lecturers. Workshop Superintendents shall also be eligible to be selected as HoD and Principals through direct recruitment.	
2	Pay, qualifications and promotion channel for a cadre of Librarians working in Diploma Institutions are not included in the AICTE notification dated 1st March 2019.	It is proposed that the similar structure as that of Lecturer and Workshop Superintendent be followed for the cadre of Librarians in Diploma Institutions. However, the requirement of qualifications, trainings, number of years of service and other criteria will be required to be met at par with Lecturers.	(1) Similar structure as that of Asst. Professor/ Lecturer may be followed for the cadre of Librarians in Degree as well as Diploma Institutions. The requirement of trainings, number of years of service and other criteria will be required to be met at par with Asst. Professor/Lecturers. (2) The qualifications and experience required for the post of Librarian in Degree as well as Diploma Institutions shall be as per Recruitment Rules prescribed by Govt. for that post from time to time.	

Sr. No.	Issue under consideration	Clarification given by AICTE	Decision taken by the State Govt.	Remarks
3	There is a discrepancy in the grant of non- compounded advance increment on acquiring Ph.D. Degree for Assistant Professor. The Junior Assistant Professor who joins after 01.01.2016 will get a higher salary than the person who joined earlier than him before 01.01.2016. This discrepancy needs to be removed.	CCS Rules take care of such anomaly. In such cases the stepping up should be done with effect from the date of promotion or appointment of the junior Government servant and will be subject to the following conditions, namely: (a) Both the junior and the senior Government servants should belong to the same cadre and the posts in which they have been promoted are identical in the same cadre; (b) The level in the Pay Matrix of the lower and higher posts in which they are entitled to draw pay should be identical. (c) The anomaly is directly as a result of the application of the provisions of Fundamental Rule 22(I)(a)(1) read with rule 13 of CCS (RP) Rules, 2016. For example, if the junior officer was drawing more pay in the existing pay structure than the senior by virtue of any advance increments granted to him, the provisions of this sub-rule should not be invoked to step up the pay of the senior officer. (DoPT letter no. 4/3/2017-Estt. (Pay-I) dated 26th October, 2018.	There is no provision of advance increments on acquiring higher qualifications w.e.f. date of implementation of 7th CPC, .i.e. w.e.f. 01.01.2016 in the Govt. Resolution No. सावेआ-1111/प्र.क्र. 44/19/तांशि-2, dated 11.09.2019. Hence such discrepancy does not arise.	
4	In pay matrix table (for Diploma institutions) the figures from cell No. 20 onwards does not increase @ 3% in pay.	The pay matrix table for Diploma institutions has been amended and the same is enclosed as Annexure- I.	A corrigendum has been already issued to rectify this issue vide Govt. Resolution No. सावेआ-1111/(44/19)/तांशि-2, dated 18.10.2019.	
5	In Section 2.4 of the Notification (Diploma), the advantage of bunching of increments is missing.	The benefit of bunching may be extended to diploma level faculty. Section 2.4 for Diploma teachers will be applicable as below.	The benefit of bunching has been already extended to both Degree and Diploma level faculty members as per the last sentence mentioned in clause 2.4 of Govt. Resolution No. सावेआ-1111/(44/19)/तांशि-2, dated 18.10.2019 (Degree/Diploma).	
6	Pay fixation in case of promotion is included in the degree notification, whereas the same is not included in Diploma notification. This may be included in Diploma notification also	Para 2.7 of AICTE Notification dated 01.03.2019 (Degree) dealing with pay fixation in case of direct recruitment/ promotion shall be applicable to diploma institutions which is reproduced below.	For the purpose of rectifying this issue, the following sub-clause is hereby inserted in the Govt. Resolution No. सावेआ-1111/(44/19)/तांशि-2, dated 18.10.2019 (Diploma), immediately below the clause 2.4 Pay Matrix and Fixation of Revised Pay	

Sr. No.	Issue under consideration	Clarification given by AICTE	Decision taken by the State Govt.	Remarks
		Pay Fixation in the case of Direct Recruitment / Promotion: The pay of employees appointed by direct recruitment on or after the 1st day of January 2016 shall be fixed at the minimum pay or the first cell in the level, applicable to the post to which such employee is appointed. In case of promotion, the candidate would be given a notional increment in his existing Level of Pay, by moving him/her to the next higher cell at that level. The pay shown in this cell would now be located in the new level corresponding to the post to which candidate has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay; otherwise the next higher cell at that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level, then the pay shall be fixed on the first cell of that level.	Pay Fixation in the case of Direct Recruitment / Promotion: The pay of employees appointed by direct recruitment on or after the 1st day of January 2016 shall be fixed at the minimum pay or the first cell in the level, applicable to the post to which such employee is appointed. In case of promotion, the candidate would be given a notional increment in his existing Level of Pay, by moving him/her to the next higher cell at that level. The pay shown in this cell would now be located in the new level corresponding to the post to which candidate has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay; otherwise the next higher cell at that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level, then the pay shall be fixed at the first cell of that level.	
7	Consideration regarding change of nomenclature of designation of Diploma faculty as an Assistant Professor, Associate Professor and Senior Associate Professor etc. The AICTE notification dated 01.03.2019 is silent on this issue.	No.	Existing designations shall continue to apply without any change.	
8	To accord relaxation of FDP, industrial training, 360° feedback scores for granting of CAS benefits for those faculty members who are working in diverted capacity as this has not been included in para 6.6 of AICTE Notification dated 01.03.2019 (Degree/Diploma).	Relaxation in terms of FDP, Industrial training and 360° feedback and research publication requirement may be extended for faculty members working in diverted capacity for not more than a period of 3 years. However, having ACRs consistently above "Very Good" is necessary.	Relaxation in terms of FDP, Industrial training, 360° feedback and research publication requirement may be extended for faculty members working in diverted capacity for not more than a period of 3 (Three) years, provided the candidate has secured at least "A" rating in the ACR consistently during the period of responsibility in diverted capacity.	
9	The Clauses 1.4 (c) and 1.4 (d) of AICTE Notification dated 1st March 2019 are contradictory to each other and there is confusion about the crucial date of eligibility for CAS promotion under 6th CPC.	The clause 1.4 (d) of AICTE notification should be deleted.	(1) For the purpose of rectifying this issue, the clause 1.4 (d) in the Govt. Resolution No. सावेआ-1111/(44/19)/तांशि-2, dated 18.10.2019 dated 11-09-2019 (Degree) is hereby deleted. (2) Govt. Resolution No. सावेआ-1111/(44/19)/तांशि-2, dated 18.10.2019 dated 11-09-2019 (Diploma) does not have such clause in it and hence no rectification is required therein.	

Sr. No.	Issue under consideration	Clarification given by AICTE	Decision taken by the State Govt.	Remarks
10	Whether the candidate having three years Bachelor degree in HMCT is eligible for the teaching post?	The candidates / incumbents having qualification of three years Bachelor degree in HMCT along with the other qualifications and experience as mentioned in the AICTE Gazette Notification dated 1st March 2019 are eligible for the purpose of recruitment and promotion under CAS provided that the candidate has confirmed admission in 3 years Bachelor's programme in HMCT before publication of AICTE notification dated 1st March 2019 and produce an evidence of this admission. However, in all other cases qualifications published in AICTE Gazette dated 1st March 2019 shall be referred.	The candidates / incumbents having qualification of three years Bachelor degree in HMCT along with the other qualifications and experience as mentioned in the AICTE Gazette Notification dated 01.03.2019 and accepted by Govt. of Maharashtra vide Govt. Resolution No. सावेआ-1111/(44/19)/तांशि-2, dated 11.09.2019 are eligible for the purpose of recruitment and promotion under CAS provided that the candidate has confirmed admission in 3 years Bachelor's programme in HMCT before publication of Govt. Resolution dated 11.09.2019 and produce an evidence of this admission. However, in all other cases qualifications published in Govt. Resolution dated 11.09.2019 shall be referred.	
State Government decisions about AICTE clarification Notification dated 20.05.2020 (7th CPC)				
11	What will be the constitution of the selection committee for the post of Assistant Professor, Associate Professor and Professor at University ?	The composition of the selection committee for promotion as well as direct recruitment to the post of Assistant Professor, Associate Professor and Professor at University will be same as mentioned in Annexure-II, clause-I(a) at page 42 of Gazette Notification dated 1st March 2019. It may now be read as below - I. For University Faculty Members: (a) The Selection Committee for promotion as well as direct recruitment to the post of Assistant Professor, Associate Professor and Professor in the University shall have the following composition: (i) The Vice Chancellor or Acting Vice-Chancellor to be the Chairperson of the Selection Committee. (ii) Three experts in the concerned subject nominated by the Vice Chancellor or Acting Vice Chancellor out of the panel of names approved by the relevant statutory body of the university concerned. (iii) Dean of the concerned Faculty, wherever applicable. (iv) Head / Chairperson of the Department / School (v) An academician nominated by the Visitor / Chancellor, wherever applicable. (vi) An academician representing SC / ST / OBC / Minority / Women / Differently-abled categories to be nominated by the Vice Chancellor or Acting Vice-Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee does not belong to that category. (b) To constitute the quorum for the meeting, minimum five members out of which at least two must be from out of the three subject-experts.	The composition of the selection committee for promotion as well as direct recruitment to the post of Assistant Professor, Associate Professor and Professor at University will be same as mentioned in Annexure-II, clause-I(a) at Page 42 of Gazette Notification dated 01.03.2019. It may now be read as below - I. For University Faculty Members: (a) The Selection Committee for promotion as well as direct recruitment to the post of Assistant Professor, Associate Professor and Professor in the University shall have the following composition: (i) The Vice Chancellor or Acting Vice-Chancellor to be the Chairperson of the Selection Committee. (ii) Three experts in the concerned subject nominated by the Vice Chancellor or Acting Vice Chancellor out of the panel of names approved by the relevant statutory body of the university concerned. (iii) Dean of the concerned Faculty, wherever applicable. (iv) Head / Chairperson of the Department / School (v) An academician nominated by the Visitor / Chancellor, wherever applicable. (vi) An academician representing SC / ST / OBC / Minority / Women / Differently-abled categories to be nominated by the Vice Chancellor or Acting Vice-Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee does not belong to that category. (b) To constitute the quorum for the meeting, minimum five members out of which at least two must be from out of the three subject-experts.	

Sr. No.	Issue under consideration	Clarification given by AICTE	Decision taken by the State Govt.	Remarks
12	For promotion to the post of Senior Professor, one of the requirements is to have at least one patent awarded OR development of at least one MOOC course on a national platform. However, it is not clear as to what will be the distribution of credits / weightages to individual faculty members developing MOOCs jointly for their consideration of promotion as Senior Professor.	Those who do not have patent in their name have an option of developing a MOOCs course on a national platform. It is clarified that, MOOCs jointly developed by 2 teachers is acceptable and each of the faculties developing a course jointly will get full credit / weightage if they develop a minimum of 20 hrs of MOOCs independently.	Those who do not have patent in their name have an option of developing a MOOCs course on a national platform. MOOCs jointly developed by 2 teachers is acceptable and each of the faculties developing a course jointly will get full credit / weightage if they develop a minimum of 20 hrs of MOOCs independently.	
13	Is the option for teachers available to either choosing to take promotion under the existing rules or as per the provisions in the notification under 7th CPC as published by AICTE on 1st March 2019?	The criteria for promotions laid down under these Regulations shall be effective from the date of notification of these Regulations. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify shortly under the existing regulations, a choice may be given to them, for being considered for promotions under the existing Regulations. This option can be exercised by Degree and Diploma teachers, both but only within three years from the date of notification of these Regulations.	(1) As per Clause 1.3 (C) of Govt. Resolution No.सावेआ-1111/(44/19)/तांशि-2, dated 11.09.2019, teachers in Degree as well as Diploma institutions have been granted a period of 3 years (till 10.09.2022) to fulfill the necessary conditions to avail the benefit of CAS promotions as per 7th CPC retrospectively from the date of eligibility. (2) Those who do not meet the essential criteria despite the above grace period of 3 years shall loose the opportunity for getting promoted retrospectively. They will become eligible for such promotion from the date on which they fulfill the essential criteria.	
14	There is no column existing in the Pay Matrix Table in respect of Diploma Level Technical Institutions as published in AICTE notification dated 1st March 2019 for fixing the Pay of Principals and other faculty members already drawing the pay in the AGP of 10000. Please suggest the table.	An appropriate column of the pay matrix table presented by 7th CPC for central government employees may be used.	A corrigendum has been already issued to rectify this issue vide Govt. Resolution No. सावेआ-1111/(102/20)/तांशि-2, dated 09.04.2021.	